

# **One Hundred Eighth Legislature - First Session - 2023**

## **Introducer's Statement of Intent**

### **LB250**

---

**Chairperson: Senator Tom Brewer**

**Committee: Government, Military and Veterans Affairs**

**Date of Hearing: January 25, 2023**

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby. The intent of this bill is to require a "command climate survey" of the Nebraska Army National Guard every time a new Adjutant General is appointed by the Governor. The purpose of the survey is to provide the new incoming Adjutant General with an organizational tool for gathering soldiers' perspectives and opinions on unit leadership, cohesion, and elements of the human relations environment such as discrimination and sexual harassment. Senior military leaders are responsible to create the conditions for a positive command climate. This survey will inform the new leadership of the current command climate and identify issues that need improvement so the new Adjutant General can begin his new term in office with a clear picture of the leadership environment in the Nebraska Army National Guard.

**Principal Introducer:** \_\_\_\_\_

**Senator Tom Brewer**