

AMENDMENTS TO LB1241  
(Amendments to E&R amendments, ER111)

Introduced by Clements, 2.

1 1. Insert the following new sections:

2 Sec. 5. Sections 5 to 12 of this act shall be known and may be  
3 cited as the Law Enforcement Attraction and Retention Act.

4 Sec. 6. (1) The Legislature finds that:

5 (a) The State of Nebraska and cities and counties in this state have  
6 experienced a dramatic decrease in applications for law enforcement  
7 officer positions;

8 (b) Law enforcement officers in Nebraska are leaving the law  
9 enforcement profession;

10 (c) Law enforcement agencies are not retaining law enforcement  
11 officers at a rate sufficient to ensure public safety;

12 (d) Law enforcement officers are the critical element of public  
13 safety in Nebraska communities; and

14 (e) Maintaining a robust law enforcement workforce is in the best  
15 interests of all Nebraskans.

16 (2) The purpose of the Law Enforcement Attraction and Retention Act  
17 is to provide financial incentives to attract and retain law enforcement  
18 officers.

19 Sec. 7. For purposes of the Law Enforcement Attraction and  
20 Retention Act:

21 (1) Council means the Nebraska Police Standards Advisory Council;  
22 and

23 (2) Law enforcement officer has the same meaning as in section  
24 81-1401.

25 Sec. 8. (1) The council shall accept applications for retention  
26 incentive payments from individual law enforcement officers in Nebraska.

1           (2) To be eligible for a tier 1 retention incentive payment, a law  
2 enforcement officer must complete twelve months of full-time employment  
3 as a law enforcement officer after July 1, 2022. No law enforcement  
4 officer shall receive more than one tier 1 retention incentive payment.

5           (3) To be eligible for a tier 2 retention incentive payment, a law  
6 enforcement officer must complete three years of full-time employment as  
7 a law enforcement officer after July 1, 2022. No law enforcement officer  
8 shall receive more than one tier 2 retention incentive payment.

9           (4) To be eligible for a tier 3 retention incentive payment, a law  
10 enforcement officer must complete five years of full-time employment as a  
11 law enforcement officer after July 1, 2022. No law enforcement officer  
12 shall receive more than one tier 3 retention incentive payment.

13           (5) Full-time law enforcement officers employed by a law enforcement  
14 agency that employs more than seventy-five full-time law enforcement  
15 officers shall only be eligible for a tier 1 retention incentive payment,  
16 and such payment shall be seven hundred fifty dollars.

17           (6) For full-time law enforcement officers employed by a law  
18 enforcement agency that employs seventy-five or fewer full-time law  
19 enforcement officers:

20           (a) The tier 1 retention incentive payment shall be one thousand  
21 five hundred dollars;

22           (b) The tier 2 retention incentive payment shall be two thousand  
23 five hundred dollars; and

24           (c) The tier 3 retention incentive payment shall be three thousand  
25 dollars.

26           Sec. 9. (1) The council shall accept applications for grants from  
27 law enforcement agencies in Nebraska. The grants shall be used to provide  
28 hiring bonuses to newly hired full-time law enforcement officers.

29           (2) A law enforcement agency shall be eligible for a grant under  
30 this section if:

31           (a) The law enforcement agency employs fewer than one hundred fifty

1 full-time law enforcement officers; and

2 (b) The law enforcement agency is not at the recommended level of  
3 staffing under standards set by the council.

4 Sec. 10. The council may adopt and promulgate rules and regulations  
5 to carry out the Law Enforcement Attraction and Retention Act.

6 Sec. 11. It is the intent of the Legislature to appropriate five  
7 million dollars each fiscal year to the council for purposes of carrying  
8 out the Law Enforcement Attraction and Retention Act.

9 Sec. 12. The Law Enforcement Attraction and Retention Act terminates  
10 on June 30, 2028.

11 Sec. 13. Sections 5, 6, 7, 8, 9, 10, 11, and 12 of this act become  
12 operative on July 1, 2022. The other sections of this act become  
13 operative on their effective date.

14 2. Renumber the remaining sections accordingly.