

ONE HUNDRED SIXTH LEGISLATURE - FIRST SESSION - 2019
COMMITTEE STATEMENT
LB522

Hearing Date: Thursday February 28, 2019
Committee On: Government, Military and Veterans Affairs
Introducer: Linehan
One Liner: Name and change the purpose of the County Civil Service Commission Act, change provisions relating to commission membership and duties, and provide for appointment of a human resources director

Roll Call Vote - Final Committee Action:
Advanced to General File with amendment(s)

Vote Results:
Aye: 7 Senators Blood, Brewer, Hilgers, Hunt, Kolowski, La Grone, Lowe
Nay:
Absent:
Present Not Voting: 1 Senator Hansen, M.

Oral Testimony:

Proponents:

Jack Spray
Patrick Bloomingdale
Clare Duda

Representing:

Introducer for Senator Lou Ann Linehan
Douglas County Board
Douglas County

Opponents:

Raymond Aranza
John Ewing Jr
Denise Lickei
Diane Battiato

Representing:

Employees United Labor Association
Civil Service Commission
Civil Service Commission
Douglas County Assessor Register of Deeds

Neutral:

Representing:

Summary of purpose and/or changes:

LB 522, titled the "County Civil Service Commission Act," would direct county boards in counties with greater than 400,000 as of the last federal census to appoint a human resources director. The bill also provides basic qualifications for such director.

The duties of the director would be to apply and carry out county rules and regulations, attend meetings of the County Civil Service Commission as secretary, maintain an employee roster, hire necessary staff, develop employee effectiveness programs, and develop effective personnel administration with county entities.

The director would also be permitted to provide recommendations to the county board in consultation with the commission on employment policy, recruiting, and personnel records. The director would have the authority to require department heads to provide sufficient job criteria to enable the performance of his or her assigned duties.

The bill also provides protections for individual personnel records that might be implicated by the director's assigned duties.

Explanation of amendments:

The committee amendment, AM 612, strikes a paragraph enumerating topics on which the human resources director would have permissive authority to provide recommendations to the county board.

Tom Brewer, Chairperson