## ONE HUNDRED SIXTH LEGISLATURE - FIRST SESSION - 2019 COMMITTEE STATEMENT (CORRECTED) LB306

**Hearing Date:** Monday January 28, 2019 **Committee On:** Business and Labor

Introducer: Crawford

One Liner: Change provisions relating to good cause for voluntarily leaving employment under the Employment

Security Law

## **Roll Call Vote - Final Committee Action:**

Advanced to General File with amendment(s)

**Vote Results:** 

Aye: 6 Senators Crawford, Halloran, Hansen, B., Hansen, M., Lathrop, Slama

Nay:

**Absent:** 1 Senator Chambers

**Present Not Voting:** 

**Oral Testimony:** 

Proponents:Representing:Sue CrawfordSenator District 45Terry StreetmanAlzheimer's Association

Jina Ragland AARP

Opponents: Representing:

Ron Sedlacek Nebraska Chamber of Commerce and Industry

Bob Hallstrom National Federation of Independent Business; Nebraska

Retail Federation

Neutral: Representing:

Written Testimony:

Proponents: Representing:

Scout Richters ACLU

John Antonich NAPE/AFSCME Local 61
Susan Martin Nebraska State AFL-CIO

Opponents: Representing:

Neutral: Representing:

## Summary of purpose and/or changes:

LB 306 creates a new category of good cause for voluntarily leaving employment under the Employment Security Law. It creates a good cause for leaving employment to care for a family member with a serious health condition and defines those terms. The bill also creates an exception for charges against the employer experience accounts in order that the new proposed exemption will not be charged against the employer's account.

Explanation of amendments:  AM71 adds a requirement that an individual make all reasonable efforts to preserve employment before voluntarily leaving to care for a family member with a serious health condition.	
leaving to care for a family member with a serious health condition.	
	Matt Hansen, M., Chairperson