## AM1795 LB720 NPN - 05/13/2019

## AMENDMENTS TO LB720

(Amendments to Standing Committee amendments, AM1614)

Introduced by Bolz, 29.

- 1 1. Insert the following new sections:
- 2 Sec. 56. Sections 56 to 61 of this act shall be known and may be
- 3 cited as the Customized Job Training Act.
- 4 Sec. 57. <u>The Customized Job Training Act shall be administered by</u>
- 5 the Department of Economic Development to provide funds in the form of
- 6 grants to employers for reimbursement of job training expenses as set
- 7 forth in the act.
- 8 Sec. 58. <u>The Customized Job Training Cash Fund is created. Funds in</u>
- 9 the Customized Job Training Cash Fund shall be used for (1) general
- 10 <u>administrative costs of awarding job training reimbursement grants under</u>
- 11 the Customized Job Training Act and (2) job training reimbursement
- 12 grants. Any money in the fund available for investment shall be invested
- 13 by the state investment officer pursuant to the Nebraska Capital
- 14 Expansion Act and the Nebraska State Funds Investment Act.
- 15 Sec. 59. (1) Employers applying for job training reimbursement
- 16 grants under the Customized Job Training Act shall apply to the
- 17 Department of Economic Development. The department shall provide job
- 18 training reimbursement grants for job training programs for jobs that are
- 19 net new jobs or that result in a net increase in wages per employee. The
- 20 job training reimbursement grants shall be in proportion to the committed
- 21 number of net new jobs created or committed net increase in wages per
- 22 employee. The amount of each grant and number of grants awarded shall be
- 23 determined by the department based upon available funding.
- 24 (2) The department shall create a job training reimbursement grant
- 25 application, have authority to approve applications, and authorize the
- 26 total amount of job training reimbursement grants expected to be awarded

- 1 as a result of the training if the Director of Economic Development is
- 2 <u>satisfied that the plan in the application defines training that meets</u>
- 3 <u>the eligibility requirements.</u>
- 4 (3) The department shall submit an annual report electronically to
- 5 the Appropriations Committee of the Legislature that includes the total
- 6 number of job training reimbursement grants awarded, the total dollar
- 7 amount of job training reimbursement grants awarded and to whom, the
- 8 total expenditures made in administering the Customized Job Training Act,
- 9 the number of individuals trained, the average wage of net new jobs, and
- 10 <u>a summary of the training provided.</u>
- 11 Sec. 60. <u>(1) In order for an employer to apply for a job training</u>
- 12 reimbursement grant under the Customized Job Training Act:
- 13 <u>(a) The jobs being trained for must be net new jobs or result in a</u>
- 14 <u>net increase in wages per employee; and</u>
- 15 (b) The jobs being trained for must meet or exceed the Nebraska
- 16 average annual wage.
- 17 <u>(2) Training may be provided by:</u>
- 18 (a) The community college system or any accredited postsecondary
- 19 educational institution; or
- 20 (b) Any qualified training provider if the training results in:
- 21 (i) A national, state, or locally recognized certificate;
- 22 <u>(ii) Preparation for a professional examination or licensure;</u>
- 23 (iii) Endorsement for an existing credential or license; or
- 24 (iv) Development of recognized skill standards as defined by an
- 25 <u>industrial sector</u>.
- Sec. 61. <u>An employer receiving a grant shall provide to the</u>
- 27 <u>Department of Economic Development documentation:</u>
- 28 (1) Showing the completion of the eligible job training. The
- 29 <u>department may require reimbursement of any funds for training not</u>
- 30 <u>meeting eligibility requirements; and</u>
- 31 (2) Showing that the employer has maintained or exceeded its current

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1 <u>level of training expenditures in the fiscal year in which the grant was</u>

- 2 <u>awarded.</u>
- 3 2. Renumber the remaining sections accordingly.