## LEGISLATURE OF NEBRASKA

## ONE HUNDRED FIFTH LEGISLATURE

## FIRST SESSION

## **LEGISLATIVE BILL 110**

Introduced by Kolterman, 24.

Read first time January 06, 2017

Committee: Nebraska Retirement Systems

- 1 A BILL FOR AN ACT relating to retirement; to amend sections 2-3228, 2 12-101, 14-567, 14-1805.01, 14-2111, 15-1017, 16-1017, 16-1037, 3 19-3501, 23-1118, 23-3526, 71-1631.02, 79-987, 84-304, 84-304.02, 4 and 84-1503, Revised Statutes Cumulative Supplement, 2016; to change duties and provisions relating to annual reporting requirements for 5 6 certain retirement plans as prescribed; to change the duties of the 7 Auditor of Public Accounts and the Public Employees Retirement Board; to eliminate obsolete provisions; to harmonize provisions; 8 and to repeal the original sections. 9
- 10 Be it enacted by the people of the State of Nebraska,

1 Section 1. Section 2-3228, Revised Statutes Cumulative Supplement,

- 2 2016, is amended to read:
- 3 2-3228 (1) Each district shall have the power and authority to:
- 4 (a) Receive and accept donations, gifts, grants, bequests,
- 5 appropriations, or other contributions in money, services, materials, or
- 6 otherwise from the United States or any of its agencies, from the state
- 7 or any of its agencies or political subdivisions, or from any person as
- 8 defined in section 49-801 and use or expend all such contributions in
- 9 carrying on its operations;
- 10 (b) Establish advisory groups by appointing persons within the
- 11 district, pay necessary and proper expenses of such groups as the board
- 12 shall determine, and dissolve such groups;
- 13 (c) Employ such persons as are necessary to carry out its authorized
- 14 purposes and, in addition to other compensation provided, establish and
- 15 fund a pension plan designed and intended for the benefit of all
- 16 permanent full-time employees of the district. Any recognized method of
- 17 funding a pension plan may be employed. Employee contributions shall be
- 18 required to fund at least fifty percent of the benefits, and past service
- 19 benefits may be included. The district shall pay all costs of any such
- 20 past service benefits, which may be retroactive to July 1, 1972, and the
- 21 plan may be integrated with old age and survivors' insurance, generally
- 22 known as social security. A uniform pension plan, including the method
- 23 for jointly funding such plan, shall be established for all districts in
- 24 the state. A district may elect not to participate in such a plan but
- 25 shall not establish an independent plan;
- 26 (d) Purchase liability, property damage, workers' compensation, and
- other types of insurance as in the judgment of the board are necessary to
- 28 protect the assets of the district;
- (e) Borrow money to carry out its authorized purposes;
- 30 (f) Adopt and promulgate rules and regulations to carry out its
- 31 authorized purposes; and

- 1 (g) Invite the local governing body of any municipality or county to
- 2 designate a representative to advise and counsel with the board on
- 3 programs and policies that may affect the property, water supply, or
- 4 other interests of such municipality or county.
- 5 (2) (2) (a) Beginning December 31, 1998, through and each December
- 6 31, 2017:
- 7 (a) The thereafter, the Nebraska Association of Resources Districts
- 8 as organized under the Interlocal Cooperation Act shall file with the
- 9 Public Employees Retirement Board an annual report on each retirement
- 10 plan established pursuant to this section and section 401(a) of the
- 11 Internal Revenue Code and shall submit copies of such report to the
- 12 Auditor of Public Accounts. The Auditor of Public Accounts may prepare a
- 13 review of such report pursuant to section 84-304.02 but is not required
- 14 to do so. The annual report shall be in a form prescribed by the Public
- 15 Employees Retirement Board and shall contain the following information
- 16 for each such retirement plan:
- (i) The number of persons participating in the retirement plan;
- 18 (ii) The contribution rates of participants in the plan;
- 19 (iii) Plan assets and liabilities;
- 20 (iv) The names and positions of persons administering the plan;
- 21 (v) The names and positions of persons investing plan assets;
- 22 (vi) The form and nature of investments;
- 23 (vii) For each defined contribution plan, a full description of
- 24 investment policies and options available to plan participants; and
- 25 (viii) For each defined benefit plan, the levels of benefits of
- 26 participants in the plan, the number of members who are eligible for a
- 27 benefit, and the total present value of such members' benefits, as well
- 28 as the funding sources which will pay for such benefits.
- 29 If a plan contains no current active participants, the association
- 30 may file in place of such report a statement with the Public Employees
- 31 Retirement Board indicating the number of retirees still drawing

- 1 benefits, and the sources and amount of funding for such benefits.
- 2 (b) If such retirement plan is a defined benefit plan which was open to new members on January 1, 2004, in addition to the reports required by 3 4 section 13-2402, the association shall cause to be prepared an annual 5 report and shall file the same with the Public Employees Retirement Board and the Nebraska Retirement Systems Committee of the Legislature and 6 submit to the Auditor of Public Accounts a copy of such report. The 7 Auditor of Public Accounts may prepare a review of such report pursuant 8 9 to section 84-304.02 but is not required to do so. If the association does not submit a copy of the report to the Auditor of Public Accounts 10 within six months after the end of the plan year, the Auditor of Public 11 Accounts may audit, or cause to be audited, the association. All costs of 12 13 the audit shall be paid by the association. The report shall consist of a full actuarial analysis of each such retirement plan established pursuant 14 to this section. The analysis shall be prepared by an independent private 15 16 organization or public entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which organization or 17 entity has demonstrated expertise to perform this type of analysis and is 18 19 unrelated to any organization offering investment advice or which provides investment management services to the retirement plan. The 20 report to the Nebraska Retirement Systems Committee shall be submitted 21 22 electronically.
- Sec. 2. Section 12-101, Revised Statutes Cumulative Supplement, 24 2016, is amended to read:
- 12-101 (1) The cemetery in Lincoln, Nebraska, known as Wyuka
  Cemetery, is hereby declared to be a public charitable corporation. The
  general control and management of the affairs of such cemetery shall be
  vested in a board of three trustees until July 1, 2009, and thereafter
  shall be vested in a board of five trustees. The trustees shall serve
  without compensation and shall be a body corporate to be known as Wyuka
  Cemetery, with power to sue and be sued, to contract and to be contracted

- 1 with, and to acquire, hold, and convey both real and personal property
- 2 for all purposes consistent with the provisions of sections 12-101 to
- 3 12-105, and shall have the power of eminent domain to be exercised in the
- 4 manner provided in section 12-201.
- 5 (2) The trustees of Wyuka Cemetery shall have the power, by
- 6 resolution duly adopted by a majority vote, to authorize one of their
- 7 number to sign a petition for paving, repaving, curbing, recurbing,
- 8 grading, changing grading, guttering, resurfacing, relaying existing
- 9 pavement, or otherwise improving any street, streets, alley, alleys, or
- 10 public ways or grounds abutting cemetery property. When such improvements
- 11 have been ordered, the trustees shall pay, from funds of the cemetery,
- 12 such special taxes or assessments as may be properly determined.
- 13 (3) The trustees of Wyuka Cemetery shall be appointed by the
- 14 Governor of the State of Nebraska at the expiration of each trustee's
- 15 term of office. The two trustees appointed for their initial terms of
- 16 office beginning July 1, 2009, shall be appointed by the Governor to
- 17 serve a five-year term and a six-year term, respectively. Thereafter,
- 18 each of the five trustees shall be appointed by the Governor for a term
- 19 of six years. In the event of a vacancy occurring among the members of
- 20 the board, the vacancy shall be filled by appointment by the Governor,
- 21 and such appointment shall continue for the unexpired term.
- 22 (4) The board of trustees of Wyuka Cemetery shall file with the
- 23 Auditor of Public Accounts, on or before the second Tuesday in June of
- 24 each year, an itemized report of all the receipts and expenditures in
- 25 connection with its management and control of the cemetery.
- 26 (5) The trustees of Wyuka Cemetery shall have the power to provide,
- 27 in their discretion, retirement benefits for present and future employees
- 28 of the cemetery, and to establish, participate in, and administer plans
- 29 for the benefit of its employees or its employees and their dependents,
- 30 which may provide disability, hospitalization, medical, surgical,
- 31 accident, sickness and life insurance coverage, or any one or more

- 1 coverages, and which shall be purchased from a corporation or
- 2 corporations authorized and licensed by the Department of Insurance.
- 3 (6) (6) (a) Beginning December 31, 1998, through and each December
- 4 31<u>, 2017</u>:
- 5 (a) The thereafter, the trustees shall file with the Public
- 6 Employees Retirement Board an annual report on each retirement plan
- 7 established pursuant to this section and section 401(a) of the Internal
- 8 Revenue Code and shall submit copies of such report to the Auditor of
- 9 Public Accounts. The Auditor of Public Accounts may prepare a review of
- 10 such report pursuant to section 84-304.02 but is not required to do so.
- 11 The annual report shall be in a form prescribed by the Public Employees
- 12 Retirement Board and shall contain the following information for each
- 13 such retirement plan:
- (i) The number of persons participating in the retirement plan;
- (ii) The contribution rates of participants in the plan;
- 16 (iii) Plan assets and liabilities;
- 17 (iv) The names and positions of persons administering the plan;
- 18 (v) The names and positions of persons investing plan assets;
- 19 (vi) The form and nature of investments;
- 20 (vii) For each defined contribution plan, a full description of
- 21 investment policies and options available to plan participants; and
- 22 (viii) For each defined benefit plan, the levels of benefits of
- 23 participants in the plan, the number of members who are eligible for a
- 24 benefit, and the total present value of such members' benefits, as well
- 25 as the funding sources which will pay for such benefits.
- 26 If a plan contains no current active participants, the trustees may
- 27 file in place of such report a statement with the Public Employees
- 28 Retirement Board indicating the number of retirees still drawing
- 29 benefits, and the sources and amount of funding for such benefits.
- 30 (b) If such retirement plan is a defined benefit plan which was open
- 31 to new members on January 1, 2004, in addition to the reports required by

electronically.

19

- section 13-2402, the trustees shall cause to be prepared an annual report 1 2 and shall file the same with the Public Employees Retirement Board and the Nebraska Retirement Systems Committee of the Legislature and submit 3 4 to the Auditor of Public Accounts a copy of such report. The Auditor of 5 Public Accounts may prepare a review of such report pursuant to section 84-304.02 but is not required to do so. If the trustees do not submit a 6 7 copy of the report to the Auditor of Public Accounts within six months after the end of the plan year, the Auditor of Public Accounts may audit, 8 9 or cause to be audited, Wyuka Cemetery. All costs of the audit shall be 10 paid by Wyuka Cemetery. The report shall consist of a full actuarial analysis of each such retirement plan established pursuant to this 11 section. The analysis shall be prepared by an independent private 12 13 organization or public entity employing actuaries who are members in good 14 standing of the American Academy of Actuaries, and which organization or entity has demonstrated expertise to perform this type of analysis and is 15 16 unrelated to any organization offering investment advice or which 17 provides investment management services to the retirement plan. The report to the Nebraska Retirement Systems Committee shall be submitted 18
- Sec. 3. Section 14-567, Revised Statutes Cumulative Supplement, 21 2016, is amended to read:
- 14-567 (1) Beginning December 31, 1998, through and each December 22 31, 2017 thereafter, the pension board of a city of the metropolitan 23 24 class shall file with the Public Employees Retirement Board an annual 25 report on each retirement plan established by such city pursuant to section 401(a) of the Internal Revenue Code and shall submit copies of 26 such report to the Auditor of Public Accounts. The Auditor of Public 27 28 Accounts may prepare a review of such report pursuant to section 84-304.02 but is not required to do so. The annual report shall be in a 29 form prescribed by the Public Employees Retirement Board and shall 30 contain the following information for each such retirement plan: 31

- 1 (a) The number of persons participating in the retirement plan;
- 2 (b) The contribution rates of participants in the plan;
- 3 (c) Plan assets and liabilities;
- 4 (d) The names and positions of persons administering the plan;
- 5 (e) The names and positions of persons investing plan assets;
- 6 (f) The form and nature of investments;
- 7 (g) For each defined contribution plan, a full description of
- 8 investment policies and options available to plan participants; and
- 9 (h) For each defined benefit plan, the levels of benefits of
- 10 participants in the plan, the number of members who are eligible for a
- 11 benefit, and the total present value of such members' benefits, as well
- 12 as the funding sources which will pay for such benefits.
- 13 If a plan contains no current active participants, the pension board
- 14 may file in place of such report a statement with the Public Employees
- 15 Retirement Board indicating the number of retirees still drawing
- 16 benefits, and the sources and amount of funding for such benefits.
- 17 (2) <u>Through December 31, 2017, if</u> <del>If</del> such retirement plan is a
- 18 defined benefit plan which was open to new members on January 1, 2004, in
- 19 addition to the reports required by section 13-2402, the pension board of
- 20 a city of the metropolitan class shall cause to be prepared an annual
- 21 report and shall file the same with the Public Employees Retirement Board
- 22 and the Nebraska Retirement Systems Committee of the Legislature and
- 23 submit to the Auditor of Public Accounts a copy of such report. The
- 24 Auditor of Public Accounts may prepare a review of such report pursuant
- 25 to section 84-304.02 but is not required to do so. If the pension board
- 26 does not submit a copy of the report to the Auditor of Public Accounts
- 27 within six months after the end of the plan year, the Auditor of Public
- 28 Accounts may audit, or cause to be audited, the city. All costs of the
- 29 audit shall be paid by the city. The report shall consist of a full
- 30 actuarial analysis of each such retirement plan established by the city.
- 31 The analysis shall be prepared by an independent private organization or

- 1 public entity employing actuaries who are members in good standing of the
- 2 American Academy of Actuaries, and which organization or entity has
- 3 demonstrated expertise to perform this type of analysis and is unrelated
- 4 to any organization offering investment advice or which provides
- 5 investment management services to the retirement plan. The report to the
- 6 Nebraska Retirement Systems Committee shall be submitted electronically.
- 7 (3)(a) Beginning December 31, 2018, and each December 31 thereafter,
- 8 for a defined benefit plan the pension board or its designee shall
- 9 prepare and electronically file an annual report with the Auditor of
- 10 Public Accounts and the Nebraska Retirement Systems Committee of the
- 11 Legislature. If such retirement plan is a defined benefit plan which was
- 12 open to new members on January 1, 2004, the report shall be in addition
- 13 to the reports required by section 13-2402. The report shall be on a form
- 14 prescribed by the Auditor of Public Accounts and shall include, but not
- 15 <u>be limited to, the following information:</u>
- 16 (i) The levels of benefits of participants in the plan, the number
- 17 <u>of members who are eligible for a benefit, the total present value of</u>
- 18 <u>such members' benefits, and the funding sources which will pay for such</u>
- 19 benefits; and
- 20 (ii) A copy of a full actuarial analysis of each such defined
- 21 <u>benefit plan. The analysis shall be prepared by an independent private</u>
- 22 organization or public entity employing actuaries who are members in good
- 23 <u>standing of the American Academy of Actuaries, and which organization or</u>
- 24 entity has demonstrated expertise to perform this type of analysis and is
- 25 unrelated to any organization which offers investment advice or provides
- 26 <u>investment management services to the retirement plan.</u>
- 27 <u>(b) The Auditor of Public Accounts may prepare a review of such</u>
- 28 report pursuant to section 84-304.02 but is not required to do so. If the
- 29 <u>association does not submit a copy of the report to the Auditor of Public</u>
- 30 Accounts within six months after the end of the plan year, the Auditor of
- 31 Public Accounts may audit, or cause to be audited, the pension board. All

- 1 costs of the audit shall be paid by the pension board.
- Sec. 4. Section 14-1805.01, Revised Statutes Cumulative Supplement,
- 3 2016, is amended to read:
- 4 14-1805.01 (1) Beginning December 31, 1998, <u>through</u> and each
- 5 December 31, 2017 thereafter, the chairperson of the board shall file
- 6 with the Public Employees Retirement Board an annual report on each
- 7 retirement plan established pursuant to section 14-1805 and section
- 8 401(a) of the Internal Revenue Code and shall submit copies of such
- 9 report to the Auditor of Public Accounts. The Auditor of Public Accounts
- 10 may prepare a review of such report pursuant to section 84-304.02 but is
- 11 not required to do so. The annual report shall be in a form prescribed by
- 12 the Public Employees Retirement Board and shall contain the following
- information for each such retirement plan:
- 14 (a) The number of persons participating in the retirement plan;
- (b) The contribution rates of participants in the plan;
- 16 (c) Plan assets and liabilities;
- 17 (d) The names and positions of persons administering the plan;
- 18 (e) The names and positions of persons investing plan assets;
- 19 (f) The form and nature of investments;
- 20 (g) For each defined contribution plan, a full description of
- 21 investment policies and options available to plan participants; and
- 22 (h) For each defined benefit plan, the levels of benefits of
- 23 participants in the plan, the number of members who are eligible for a
- 24 benefit, and the total present value of such members' benefits, as well
- 25 as the funding sources which will pay for such benefits.
- 26 If a plan contains no current active participants, the chairperson
- 27 may file in place of such report a statement with the Public Employees
- 28 Retirement Board indicating the number of retirees still drawing
- 29 benefits, and the sources and amount of funding for such benefits.
- 30 (2) <u>Through December 31, 2017, if</u> <del>If</del> such retirement plan is a
- 31 defined benefit plan which was open to new members on January 1, 2004, in

29

30

31

addition to the reports required by section 13-2402, the authority shall 1 2 cause to be prepared an annual report and the chairperson shall file the same with the Public Employees Retirement Board and the Nebraska 3 4 Retirement Systems Committee of the Legislature and submit to the Auditor 5 of Public Accounts a copy of such report. The Auditor of Public Accounts may prepare a review of such report pursuant to section 84-304.02 but is 6 7 not required to do so. If the authority does not submit a copy of the report to the Auditor of Public Accounts within six months after the end 8 9 of the plan year, the Auditor of Public Accounts may audit, or cause to 10 be audited, the authority. All costs of the audit shall be paid by the authority. The report shall consist of a full actuarial analysis of each 11 such retirement plan established pursuant to section 14-1805. 12 analysis shall be prepared by an independent private organization or 13 public entity employing actuaries who are members in good standing of the 14 American Academy of Actuaries, and which organization or entity has 15 demonstrated expertise to perform this type of analysis and is unrelated 16 17 any organization offering investment advice or which provides investment management services to the retirement plan. The report to the 18 19 Nebraska Retirement Systems Committee shall be submitted electronically.

(3)(a) Beginning December 31, 2018, and each December 31 thereafter, 20 for a defined benefit plan the chairperson or his or her designee shall 21 prepare and electronically file an annual report with the Auditor of 22 Public Accounts and the Nebraska Retirement Systems Committee of the 23 24 Legislature. If such retirement plan is a defined benefit plan which was open to new members on January 1, 2004, the report shall be in addition 25 to the reports required by section 13-2402. The report shall be on a form 26 prescribed by the Auditor of Public Accounts and shall include, but not 27 be limited to, the following information: 28

(i) The levels of benefits of participants in the plan, the number of members who are eligible for a benefit, the total present value of such members' benefits, and the funding sources which will pay for such

- 1 benefits; and
- 2 <u>(ii) A copy of a full actuarial analysis of each such defined</u>
- 3 <u>benefit plan</u>. The analysis shall be prepared by an independent private
- 4 organization or public entity employing actuaries who are members in good
- 5 <u>standing of the American Academy of Actuaries, and which organization or</u>
- 6 entity has demonstrated expertise to perform this type of analysis and is
- 7 unrelated to any organization which offers investment advice or provides
- 8 <u>investment management services to the retirement plan.</u>
- 9 <u>(b) The Auditor of Public Accounts may prepare a review of such</u>
- 10 report pursuant to section 84-304.02 but is not required to do so. If the
- 11 <u>association does not submit a copy of the report to the Auditor of Public</u>
- 12 Accounts within six months after the end of the plan year, the Auditor of
- 13 Public Accounts may audit, or cause to be audited, the authority. All
- 14 costs of the audit shall be paid by the authority.
- 15 Sec. 5. Section 14-2111, Revised Statutes Cumulative Supplement,
- 16 2016, is amended to read:
- 17 14-2111 (1) The board of directors of any metropolitan utilities
- 18 district may also provide benefits for, insurance of, and annuities for
- 19 the present and future employees and appointees of the district covering
- 20 accident, disease, death, total and permanent disability, and retirement,
- 21 all or any of them, under such terms and conditions as the board may deem
- 22 proper and expedient from time to time. Any retirement plan adopted by
- 23 the board of directors shall be upon some contributory basis requiring
- 24 contributions by both the district and the employee or appointee, except
- 25 that the district may pay the entire cost of the fund necessary to cover
- 26 service rendered prior to the adoption of any new retirement plan. Any
- 27 retirement plan shall take into consideration the benefits provided for
- 28 employees and appointees of metropolitan utilities districts under the
- 29 Social Security Act, and any benefits provided under a contributory
- 30 retirement plan shall be supplemental to the benefits provided under the
- 31 Social Security Act as defined in section 68-602 if the employees

- 1 entitled to vote in a referendum vote in favor of old age and survivors'
- 2 insurance coverage. To effectuate any plan adopted pursuant to this
- 3 authority, the board of directors of the district is empowered to
- 4 establish and maintain reserves and funds, provide for insurance premiums
- 5 and costs, and make such delegation as may be necessary to carry into
- 6 execution the general powers granted by this section. Payments made to
- 7 employees and appointees, under the authority in this section, shall be
- 8 exempt from attachment or other legal process and shall not be
- 9 assignable.
- 10 (2) Any retirement plan adopted by the board of directors of any
- 11  $\,$  metropolitan utilities district may allow the district to pick up the
- 12 employee contribution required by this section for all compensation paid
- on or after January 1, 1986, and the contributions so picked up shall be
- 14 treated as employer contributions in determining federal tax treatment
- 15 under the Internal Revenue Code, except that the employer shall continue
- 16 to withhold federal income taxes based upon such contributions until the
- 17 Internal Revenue Service or the federal courts rule that, pursuant to
- 18 section 414(h) of the Internal Revenue Code, such contributions shall not
- 19 be included as gross income of the employee until such time as they are
- 20 distributed or made available. The employer shall pay the employee
- 21 contributions from the same source of funds which is used in paying
- 22 earnings to the employees. The employer shall pick up the contributions
- 23 by a salary deduction either through a reduction in the cash salary of
- 24 the employee or a combination of a reduction in salary and offset against
- 25 a future salary increase. Employee contributions picked up shall be
- 26 treated in the same manner and to the same extent as employee
- 27 contributions made prior to the date picked up.
- 28 <u>(3) (3)(a)</u> Beginning December 31, 1998, <u>through</u> and each December
- 29 31, 2017:
- 30 (a) The thereafter, the chairperson of the board shall file with the
- 31 Public Employees Retirement Board an annual report on each retirement

- 1 plan established pursuant to this section and section 401(a) of the
- 2 Internal Revenue Code and shall submit copies of such report to the
- 3 Auditor of Public Accounts. The Auditor of Public Accounts may prepare a
- 4 review of such report pursuant to section 84-304.02 but is not required
- 5 to do so. The annual report shall be in a form prescribed by the Public
- 6 Employees Retirement Board and shall contain the following information
- 7 for each such retirement plan:
- 8 (i) The number of persons participating in the retirement plan;
- 9 (ii) The contribution rates of participants in the plan;
- 10 (iii) Plan assets and liabilities;
- 11 (iv) The names and positions of persons administering the plan;
- 12 (v) The names and positions of persons investing plan assets;
- 13 (vi) The form and nature of investments;
- 14 (vii) For each defined contribution plan, a full description of
- 15 investment policies and options available to plan participants; and
- 16 (viii) For each defined benefit plan, the levels of benefits of
- 17 participants in the plan, the number of members who are eligible for a
- 18 benefit, and the total present value of such members' benefits, as well
- 19 as the funding sources which will pay for such benefits.
- 20 If a plan contains no current active participants, the chairperson
- 21 may file in place of such report a statement with the Public Employees
- 22 Retirement Board indicating the number of retirees still drawing
- 23 benefits, and the sources and amount of funding for such benefits.
- 24 (b) Through December 31, 2017, if If such retirement plan is a
- 25 defined benefit plan which was open to new members on January 1, 2004, in
- 26 addition to the reports required by section 13-2402, the board of
- 27 directors of any metropolitan utilities district shall cause to be
- 28 prepared an annual report and shall file the same with the Public
- 29 Employees Retirement Board and the Nebraska Retirement Systems Committee
- 30 of the Legislature and submit to the Auditor of Public Accounts a copy of
- 31 such report. The Auditor of Public Accounts may prepare a review of such

- report pursuant to section 84-304.02 but is not required to do so. If the 1 2 board of directors does not submit a copy of the report to the Auditor of Public Accounts within six months after the end of the plan year, the 3 4 Auditor of Public Accounts may audit, or cause to be audited, the metropolitan utilities district. All costs of the audit shall be paid by 5 the metropolitan utilities district. The report shall consist of a full 6 7 actuarial analysis of each such retirement plan established pursuant to this section. The analysis shall be prepared by an independent private 8 9 organization or public entity employing actuaries who are members in good 10 standing of the American Academy of Actuaries, and which organization or entity has demonstrated expertise to perform this type of analysis and is 11 unrelated to any organization offering investment advice or which 12 13 provides investment management services to the retirement plan. The 14 report to the Nebraska Retirement Systems Committee shall be submitted 15 electronically.
- (4)(a) Beginning December 31, 2018, and each December 31 thereafter, 16 17 for a defined benefit plan the chairperson or his or her designee shall prepare and electronically file an annual report with the Auditor of 18 19 Public Accounts and the Nebraska Retirement Systems Committee of the Legislature. If such retirement plan is a defined benefit plan which was 20 open to new members on January 1, 2004, the report shall be in addition 21 to the reports required by section 13-2402. The report shall be on a form 22 23 prescribed by the Auditor of Public Accounts and shall include, but not 24 be limited to, the following information:
- (i) The levels of benefits of participants in the plan, the number
  of members who are eligible for a benefit, the total present value of
  such members' benefits, and the funding sources which will pay for such
  benefits; and
- (ii) A copy of a full actuarial analysis of each such defined

  benefit plan. The analysis shall be prepared by an independent private

  organization or public entity employing actuaries who are members in good

- 1 standing of the American Academy of Actuaries, and which organization or
- 2 entity has demonstrated expertise to perform this type of analysis and is
- 3 unrelated to any organization which offers investment advice or provides
- 4 investment management services to the retirement plan.
- 5 (b) The Auditor of Public Accounts may prepare a review of such
- 6 report pursuant to section 84-304.02 but is not required to do so. If the
- 7 association does not submit a copy of the report to the Auditor of Public
- 8 Accounts within six months after the end of the plan year, the Auditor of
- 9 Public Accounts may audit, or cause to be audited, the district. All
- 10 costs of the audit shall be paid by the district.
- 11 Sec. 6. Section 15-1017, Revised Statutes Cumulative Supplement,
- 12 2016, is amended to read:
- 13 15-1017 (1) A city of the primary class which has a city pension and
- 14 retirement plan or fund, or a city fire and police pension plan or fund,
- 15 or both, may provide by ordinance as authorized by its home rule charter,
- 16 and not prohibited by the Constitution of Nebraska, for the investment of
- 17 any plan or fund, and it may provide that (a) such a city shall place in
- 18 trust any part of such plan or fund, (b) it shall place in trust any part
- 19 of any such plan or fund with a corporate trustee in Nebraska, or (c) it
- 20 shall purchase any part of any such plan from a life insurance company
- 21 licensed to do business in the State of Nebraska. The powers conferred by
- 22 this section shall be independent of and in addition and supplemental to
- 23 any other provisions of the laws of the State of Nebraska with reference
- 24 to the matters covered hereby and this section shall be considered as a
- 25 complete and independent act and not as amendatory of or limited by any
- 26 other provision of the laws of the State of Nebraska.
- 27 (2) (2)(a) Beginning December 31, 1998, through and each December
- 28 31, 2017:
- 29 <u>(a) The</u> thereafter, the clerk of a city of the primary class shall
- 30 file with the Public Employees Retirement Board an annual report on each
- 31 retirement plan established pursuant to this section, section 15-1026,

- 1 and section 401(a) of the Internal Revenue Code and shall submit copies
- 2 of such report to the Auditor of Public Accounts. The Auditor of Public
- 3 Accounts may prepare a review of such report pursuant to section
- 4 84-304.02 but is not required to do so. The annual report shall be in a
- 5 form prescribed by the Public Employees Retirement Board and shall
- 6 contain the following information for each such retirement plan:
- 7 (i) The number of persons participating in the retirement plan;
- 8 (ii) The contribution rates of participants in the plan;
- 9 (iii) Plan assets and liabilities;
- (iv) The names and positions of persons administering the plan;
- 11 (v) The names and positions of persons investing plan assets;
- 12 (vi) The form and nature of investments;
- 13 (vii) For each defined contribution plan, a full description of
- 14 investment policies and options available to plan participants; and
- 15 (viii) For each defined benefit plan, the levels of benefits of
- 16 participants in the plan, the number of members who are eligible for a
- 17 benefit, and the total present value of such members' benefits, as well
- 18 as the funding sources which will pay for such benefits.
- 19 If a plan contains no current active participants, the city clerk
- 20 may file in place of such report a statement with the Public Employees
- 21 Retirement Board indicating the number of retirees still drawing
- 22 benefits, and the sources and amount of funding for such benefits.
- 23 (b) Through December 31, 2017, if If such retirement plan is a
- 24 defined benefit plan which was open to new members on January 1, 2004, in
- 25 addition to the reports required by section 13-2402, the city council of
- 26 a city of the primary class shall cause to be prepared an annual report
- 27 and shall file the same with the Public Employees Retirement Board and
- 28 the Nebraska Retirement Systems Committee of the Legislature and submit
- 29 to the Auditor of Public Accounts a copy of such report. The Auditor of
- 30 Public Accounts may prepare a review of such report pursuant to section
- 31 84-304.02 but is not required to do so. If the city council does not

- submit a copy of the report to the Auditor of Public Accounts within six 1 2 months after the end of the plan year, the Auditor of Public Accounts may audit, or cause to be audited, the city. All costs of the audit shall be 3 4 paid by the city. The report shall consist of a full actuarial analysis 5 of each such retirement plan established pursuant to this section and section 15-1026. The analysis shall be prepared by an independent private 6 7 organization or public entity employing actuaries who are members in good standing of the American Academy of Actuaries, and which organization or 8 9 entity has demonstrated expertise to perform this type of analysis and is 10 unrelated to any organization offering investment advice or which provides investment management services to the retirement plan. The 11 report to the Nebraska Retirement Systems Committee shall be submitted 12 13 electronically.
- (3)(a) Beginning December 31, 2018, and each December 31 thereafter, 14 for a defined benefit plan, the clerk of a city of the primary class or 15 his or her designee shall prepare and electronically file an annual 16 17 report with the Auditor of Public Accounts and the Nebraska Retirement Systems Committee of the Legislature. If such retirement plan is a 18 19 defined benefit plan which was open to new members on January 1, 2004, the report shall be in addition to the reports required by section 20 13-2402. The report shall be on a form prescribed by the Auditor of 21 22 Public Accounts and shall include, but not be limited to, the following <u>information:</u> 23
- (i) The levels of benefits of participants in the plan, the number of members who are eligible for a benefit, the total present value of such members' benefits, and the funding sources which will pay for such benefits; and
- (ii) A copy of a full actuarial analysis of each such defined
  benefit plan. The analysis shall be prepared by an independent private
  organization or public entity employing actuaries who are members in good
  standing of the American Academy of Actuaries, and which organization or

- 1 entity has demonstrated expertise to perform this type of analysis and is
- 2 unrelated to any organization which offers investment advice or provides
- 3 <u>investment management services to the retirement plan.</u>
- 4 (b) The Auditor of Public Accounts may prepare a review of such
- 5 report pursuant to section 84-304.02 but is not required to do so. If the
- 6 association does not submit a copy of the report to the Auditor of Public
- 7 Accounts within six months after the end of the plan year, the Auditor of
- 8 Public Accounts may audit, or cause to be audited, the city. All costs of
- 9 the audit shall be paid by the city.
- 10 Sec. 7. Section 16-1017, Revised Statutes Cumulative Supplement,
- 11 2016, is amended to read:
- 12 16-1017 (1) It shall be the duty of the retirement committee to:
- 13 (a) Provide each employee a summary of plan eligibility requirements
- 14 and benefit provisions;
- 15 (b) Provide, within thirty days after a request is made by a
- 16 participant, a statement describing the amount of benefits such
- 17 participant is eligible to receive; and
- 18 (c) Make available for review an annual report of the retirement
- 19 system's operations describing both (i) the amount of contributions to
- 20 the retirement system from both employee and employer sources and (ii) an
- 21 identification of the total assets of the retirement system.
- 22 (2) <del>(2)(a)</del> Beginning December 31, 1998, through and each December
- 23 31, 2017:
- 24 (a) The thereafter, the chairperson of the retirement committee
- 25 shall file with the Public Employees Retirement Board a report on each
- 26 retirement plan established pursuant to section 401(a) of the Internal
- 27 Revenue Code and administered by a retirement system established pursuant
- 28 to the Police Officers Retirement Act and shall submit copies of such
- 29 report to the Auditor of Public Accounts. The Auditor of Public Accounts
- 30 may prepare a review of such report pursuant to section 84-304.02 but is
- 31 not required to do so. The annual report shall be in a form prescribed by

1 the Public Employees Retirement Board and shall contain the following

LB110

2017

- 2 information for each such retirement plan:
- 3 (i) The number of persons participating in the retirement plan;
- 4 (ii) The contribution rates of participants in the plan;
- 5 (iii) Plan assets and liabilities;
- 6 (iv) The names and positions of persons administering the plan;
- 7 (v) The names and positions of persons investing plan assets;
- 8 (vi) The form and nature of investments;
- 9 (vii) For each defined contribution plan, a full description of
- 10 investment policies and options available to plan participants; and
- 11 (viii) For each defined benefit plan, the levels of benefits of
- 12 participants in the plan, the number of members who are eligible for a
- 13 benefit, and the total present value of such members' benefits, as well
- 14 as the funding sources which will pay for such benefits.
- 15 If a plan contains no current active participants, the chairperson
- 16 may file in place of such report a statement with the Public Employees
- 17 Retirement Board indicating the number of retirees still drawing benefits
- 18 and the sources and amount of funding for such benefits.
- 19 (b) Through December 31, 2017, if If such retirement plan is a
- 20 defined benefit plan which was open to new members on January 1, 2004, in
- 21 addition to the reports required by section 13-2402, the retirement
- 22 committee shall cause to be prepared an annual report and the chairperson
- 23 shall file the same with the Public Employees Retirement Board and the
- 24 Nebraska Retirement Systems Committee of the Legislature and submit to
- 25 the Auditor of Public Accounts a copy of such report. The Auditor of
- 26 Public Accounts may prepare a review of such report pursuant to section
- 27 84-304.02 but is not required to do so. If the retirement committee does
- 28 not submit a copy of the report to the Auditor of Public Accounts within
- 29 six months after the end of the plan year, the Auditor of Public Accounts
- 30 may audit, or cause to be audited, the city. All costs of the audit shall
- 31 be paid by the city. The report shall consist of a full actuarial

- 1 analysis of each such retirement plan administered by a retirement system
- 2 established pursuant to the act. The analysis shall be prepared by an
- 3 independent private organization or public entity employing actuaries who
- 4 are members in good standing of the American Academy of Actuaries, and
- 5 which organization or entity has demonstrated expertise to perform this
- 6 type of analysis and is unrelated to any organization offering investment
- 7 advice or which provides investment management services to the retirement
- 8 plan. The report to the Nebraska Retirement Systems Committee shall be
- 9 submitted electronically.
- 10 (3)(a) Beginning December 31, 2018, and each December 31 thereafter,
- 11 for a defined benefit plan the chairperson of the retirement committee or
- 12 <u>his or her designee shall prepare and electronically file an annual</u>
- 13 report with the Auditor of Public Accounts and the Nebraska Retirement
- 14 Systems Committee of the Legislature. If such retirement plan is a
- 15 <u>defined benefit plan which was open to new members on January 1, 2004,</u>
- 16 the report shall be in addition to the reports required by section
- 17 13-2402. The report shall be on a form prescribed by the Auditor of
- 18 Public Accounts and shall include, but not be limited to, the following
- 19 <u>information</u>:
- 20 <u>(i) The levels of benefits of participants in the plan, the number</u>
- 21 of members who are eligible for a benefit, the total present value of
- 22 such members' benefits, and the funding sources which will pay for such
- 23 <u>benefits; and</u>
- 24 (ii) A copy of a full actuarial analysis of each such defined
- 25 benefit plan. The analysis shall be prepared by an independent private
- 26 organization or public entity employing actuaries who are members in good
- 27 standing of the American Academy of Actuaries, and which organization or
- 28 entity has demonstrated expertise to perform this type of analysis and is
- 29 <u>unrelated to any organization which offers investment advice or provides</u>
- 30 <u>investment management services to the retirement plan.</u>
- 31 (b) The Auditor of Public Accounts may prepare a review of such

- 1 report pursuant to section 84-304.02 but is not required to do so. If the
- 2 <u>association does not submit a copy of the report to the Auditor of Public</u>
- 3 Accounts within six months after the end of the plan year, the Auditor of
- 4 Public Accounts may audit, or cause to be audited, the retirement
- 5 <u>committee</u>. All costs of the audit shall be paid by the retirement
- 6 <u>committee.</u>
- 7 Sec. 8. Section 16-1037, Revised Statutes Cumulative Supplement,
- 8 2016, is amended to read:
- 9 16-1037 (1) It shall be the duty of the retirement committee to:
- 10 (a) Elect a chairperson, a vice-chairperson, and such other officers
- 11 as the committee deems appropriate;
- 12 (b) Hold regular quarterly meetings and special meetings upon the
- 13 call of the chairperson;
- (c) Conduct meetings pursuant to the Open Meetings Act;
- 15 (d) Provide each employee a summary of plan eligibility
- 16 requirements, benefit provisions, and investment options available to
- 17 such employee;
- 18 (e) Provide, within thirty days after a request is made by a
- 19 participant, a statement describing the amount of benefits such
- 20 participant is eligible to receive; and
- 21 (f) Make available for review an annual report of the system's
- 22 operations describing both (i) the amount of contributions to the system
- 23 from both employee and employer sources and (ii) an identification of the
- 24 total assets of the retirement system.
- 25 <u>(2) (2)(a)</u> Beginning December 31, 1998, <u>through</u> and each December
- 26 31, 2017:
- 27 <u>(a) The</u> thereafter, the chairperson of the retirement committee
- 28 shall file with the Public Employees Retirement Board an annual report on
- 29 each retirement plan established pursuant to section 401(a) of the
- 30 Internal Revenue Code and administered by a retirement system established
- 31 pursuant to sections 16-1020 to 16-1042 and shall submit copies of such

- 1 report to the Auditor of Public Accounts. The Auditor of Public Accounts
- 2 may prepare a review of such report pursuant to section 84-304.02 but is
- 3 not required to do so. The annual report shall be in a form prescribed by
- 4 the Public Employees Retirement Board and shall contain the following
- 5 information for each such retirement plan:
- 6 (i) The number of persons participating in the retirement plan;
- 7 (ii) The contribution rates of participants in the plan;
- 8 (iii) Plan assets and liabilities;
- 9 (iv) The names and positions of persons administering the plan;
- 10 (v) The names and positions of persons investing plan assets;
- 11 (vi) The form and nature of investments;
- 12 (vii) For each defined contribution plan, a full description of
- 13 investment policies and options available to plan participants; and
- 14 (viii) For each defined benefit plan, the levels of benefits of
- 15 participants in the plan, the number of members who are eligible for a
- 16 benefit, and the total present value of such members' benefits, as well
- 17 as the funding sources which will pay for such benefits.
- 18 If a plan contains no current active participants, the chairperson
- 19 may file in place of such report a statement with the Public Employees
- 20 Retirement Board indicating the number of retirees still drawing
- 21 benefits, and the sources and amount of funding for such benefits.
- 22 (b) Through December 31, 2017, if If such retirement plan is a
- 23 defined benefit plan which was open to new members on January 1, 2004, in
- 24 addition to the reports required by section 13-2402, the retirement
- 25 committee shall cause to be prepared an annual report and the chairperson
- 26 shall file the same with the Public Employees Retirement Board and the
- 27 Nebraska Retirement Systems Committee of the Legislature and submit to
- 28 the Auditor of Public Accounts a copy of such report. The Auditor of
- 29 Public Accounts may prepare a review of such report pursuant to section
- 30 84-304.02 but is not required to do so. If the retirement committee does
- 31 not submit a copy of the report to the Auditor of Public Accounts within

- 1 six months after the end of the plan year, the Auditor of Public Accounts
- 2 may audit, or cause to be audited, the city. All costs of the audit shall
- 3 be paid by the city. The report shall consist of a full actuarial
- 4 analysis of each such retirement plan administered by a system
- 5 established pursuant to sections 16-1020 to 16-1042. The analysis shall
- 6 be prepared by an independent private organization or public entity
- 7 employing actuaries who are members in good standing of the American
- 8 Academy of Actuaries, and which organization or entity has demonstrated
- 9 expertise to perform this type of analysis and is unrelated to any
- 10 organization offering investment advice or which provides investment
- 11 management services to the retirement plan. The report to the Nebraska
- 12 Retirement Systems Committee shall be submitted electronically.
- 13 (3)(a) Beginning December 31, 2018, and each December 31 thereafter,
- 14 <u>for a defined benefit plan the chairperson of the retirement committee or</u>
- 15 <u>his or her designee shall prepare and electronically file an annual</u>
- 16 report with the Auditor of Public Accounts and the Nebraska Retirement
- 17 Systems Committee of the Legislature. If such retirement plan is a
- 18 <u>defined benefit plan which was open to new members on January 1, 2004,</u>
- 19 the report shall be in addition to the reports required by section
- 20 <u>13-2402</u>. The report shall be on a form prescribed by the Auditor of
- 21 Public Accounts and shall include, but not be limited to, the following
- 22 <u>information</u>:
- 23 (i) The levels of benefits of participants in the plan, the number
- 24 of members who are eligible for a benefit, the total present value of
- 25 such members' benefits, and the funding sources which will pay for such
- 26 <u>benefits; and</u>
- 27 (ii) A copy of a full actuarial analysis of each such defined
- 28 benefit plan. The analysis shall be prepared by an independent private
- 29 <u>organization or public entity employing actuaries who are members in good</u>
- 30 standing of the American Academy of Actuaries, and which organization or
- 31 entity has demonstrated expertise to perform this type of analysis and is

10 LB110 7 2017

1 unrelated to any organization which offers investment advice or provides

- 2 <u>investment management services to the retirement plan.</u>
- 3 (b) The Auditor of Public Accounts may prepare a review of such
- 4 report pursuant to section 84-304.02 but is not required to do so. If the
- 5 association does not submit a copy of the report to the Auditor of Public
- 6 Accounts within six months after the end of the plan year, the Auditor of
- 7 Public Accounts may audit, or cause to be audited, the retirement
- 8 committee. All costs of the audit shall be paid by the retirement
- 9 committee.
- 10 Sec. 9. Section 19-3501, Revised Statutes Cumulative Supplement,
- 11 2016, is amended to read:
- 12 19-3501 (1) The governing body of cities of the first and second
- 13 classes and villages may, by appropriate ordinance or proper resolution,
- 14 establish a pension plan designed and intended for the benefit of the
- 15 regularly employed or appointed full-time employees of the city. Any
- 16 recognized method of funding a pension plan may be employed. The plan
- 17 shall be established by appropriate ordinance or proper resolution, which
- 18 may provide for mandatory contribution by the employee. The city may also
- 19 contribute, in addition to any amounts contributed by the employee,
- 20 amounts to be used for the purpose of funding employee past service
- 21 benefits. Any two or more cities of the first and second classes and
- 22 villages may jointly establish such a pension plan by adoption of
- 23 appropriate ordinances or resolutions. Such a pension plan may be
- 24 integrated with old age and survivors insurance, otherwise generally
- 25 known as social security.
- 26 <u>(2)(a)</u> Beginning December 31, 1998, <u>through</u> <del>and each</del> December
- 27 31, 2017:
- 28 (a) The thereafter, the clerk of a city or village with a retirement
- 29 plan established pursuant to this section and section 401(a) of the
- 30 Internal Revenue Code shall file with the Public Employees Retirement
- 31 Board an annual report on such plan and shall submit copies of such

- 1 report to the Auditor of Public Accounts. The Auditor of Public Accounts
- 2 may prepare a review of such report pursuant to section 84-304.02 but is
- 3 not required to do so. The annual report shall be in a form prescribed by
- 4 the Public Employees Retirement Board and shall contain the following
- 5 information for each such retirement plan:
- 6 (i) The number of persons participating in the retirement plan;
- 7 (ii) The contribution rates of participants in the plan;
- 8 (iii) Plan assets and liabilities;
- 9 (iv) The names and positions of persons administering the plan;
- 10 (v) The names and positions of persons investing plan assets;
- 11 (vi) The form and nature of investments;
- 12 (vii) For each defined contribution plan, a full description of
- 13 investment policies and options available to plan participants; and
- 14 (viii) For each defined benefit plan, the levels of benefits of
- 15 participants in the plan, the number of members who are eligible for a
- 16 benefit, and the total present value of such members' benefits, as well
- 17 as the funding sources which will pay for such benefits.
- 18 If a plan contains no current active participants, the city or
- 19 village clerk may file in place of such report a statement with the
- 20 Public Employees Retirement Board indicating the number of retirees still
- 21 drawing benefits, and the sources and amount of funding for such
- 22 benefits.
- 23 (b) If such retirement plan is a defined benefit plan which was open
- 24 to new members on January 1, 2004, in addition to the reports required by
- 25 section 13-2402, the city council or village board shall cause to be
- 26 prepared an annual report and shall file the same with the Public
- 27 Employees Retirement Board and the Nebraska Retirement Systems Committee
- 28 of the Legislature and submit to the Auditor of Public Accounts a copy of
- 29 each report. The Auditor of Public Accounts may prepare a review of such
- 30 report pursuant to section 84-304.02 but is not required to do so. If the
- 31 city council or village board does not submit a copy of the report to the

- 1 Auditor of Public Accounts within six months after the end of the plan
- 2 year, the Auditor of Public Accounts may audit, or cause to be audited,
- 3 the city or village. All costs of the audit shall be paid by the city or
- 4 village. The report shall consist of a full actuarial analysis of each
- 5 such retirement plan established pursuant to this section. The analysis
- 6 shall be prepared by an independent private organization or public entity
- 7 employing actuaries who are members in good standing of the American
- 8 Academy of Actuaries, and which organization or entity has demonstrated
- 9 expertise to perform this type of analysis and is unrelated to any
- 10 organization offering investment advice or which provides investment
- 11 management services to the retirement plan. The report to the Nebraska
- 12 Retirement Systems Committee shall be submitted electronically.
- 13 (3) Subsection (1) of this section shall not apply to firefighters
- 14 or police officers who are included under an existing pension or
- 15 retirement system established by the municipality employing such
- 16 firefighters or police officers or the Legislature. If a city of the
- 17 first class decreases in population to less than five thousand, as
- 18 determined by the latest federal census, any police officer or
- 19 firefighter employed by such city on or prior to the date such city
- 20 becomes a city of the second class shall retain the level of benefits
- 21 established by the Legislature for police officers or firefighters
- 22 employed by a city of the first class on the date such city becomes a
- 23 city of the second class.
- Sec. 10. Section 23-1118, Revised Statutes Cumulative Supplement,
- 25 2016, is amended to read:
- 26 23-1118 (1)(a) Unless the county has adopted a retirement system
- 27 pursuant to section 23-2329, the county board of any county having a
- 28 population of one hundred fifty thousand inhabitants or more, as
- 29 determined by the most recent federal decennial census, may, in its
- 30 discretion and with the approval of the voters, provide retirement
- 31 benefits for present and future employees of the county. The cost of such

- retirement benefits shall be funded in accordance with sound actuarial principles with the necessary cost being treated in the county budget in
- 3 the same way as any other operating expense.
- (b) Except as provided in subdivision (c) of this subsection, each employee shall be required to contribute, or have contributed on his or her behalf, an amount at least equal to the county's contribution to the cost of any such retirement program as to service performed after the adoption of such retirement program, but the cost of any benefits based on prior service shall be borne solely by the county.
- (c) In a county or municipal county having a population of two 10 hundred fifty thousand or more inhabitants but not more than five hundred 11 thousand inhabitants, as determined by the most recent federal decennial 12 13 census, the county or municipal county shall establish the employee and 14 employer contribution rates to the retirement program for each year after July 15, 1992. The county or municipal county shall contribute one 15 16 hundred fifty percent of each employee's mandatory contribution, and for an employee hired on or after July 1, 2012, the county or municipal 17 county shall contribute at least one hundred percent of each such 18 employee's mandatory contribution, except that an employee receiving a 19 one hundred fifty percent employer contribution under this subdivision 20 may irrevocably elect to switch to a one hundred percent contribution for 21 all future contributions. The combined contributions of the county or 22 municipal county and its employees to the cost of any such retirement 23 24 program shall not exceed sixteen percent of the employees' salaries.
- (2) Before the county board or council provides retirement benefits for the employees of the county or municipal county, such question shall be submitted at a regular general or primary election held within the county or municipal county, and in which election all persons eligible to vote for the officials of the county or municipal county shall be entitled to vote on such question, which shall be submitted in the following language: Shall the county board or council provide retirement

- 1 benefits for present and future employees of the county or municipal county? If a majority of the votes cast upon such question are in favor 2 of such question, then the county board or council shall be empowered to 3 provide retirement benefits for present and future employees as provided 4 in this section. If such retirement benefits for present and future 5 county and municipal county employees are approved by the voters and 6 authorized by the county board or council, then the funds of such 7 retirement system, in excess of the amount required for current 8 9 operations as determined by the county board or council, may be invested and reinvested in the class of securities and investments described in 10 section 30-3209. 11
- 12 (3) As used in this section, employees shall mean all persons or
  13 officers devoting more than twenty hours per week to employment by the
  14 county or municipal county, all elected officers of the county or
  15 municipal county, and such other persons or officers as are classified
  16 from time to time as permanent employees by the county board or council.
- 17 (4) The county or municipal county may pick up the member contributions required by this section for all compensation paid on or 18 after January 1, 1985, and the contributions so picked up shall be 19 treated as employer contributions in determining federal tax treatment 20 under the Internal Revenue Code, except that the county or municipal 21 county shall continue to withhold federal income taxes based upon these 22 23 contributions until the Internal Revenue Service or the federal courts 24 rule that, pursuant to section 414(h) of the Internal Revenue Code, these contributions shall not be included as gross income of the member until 25 such time as they are distributed or made available. The county or 26 municipal county shall pay these member contributions from the same 27 source of funds which is used in paying earnings to the member. The 28 county or municipal county shall pick up these contributions by a salary 29 deduction either through a reduction in the cash salary of the member or 30 a combination of a reduction in salary and offset against a future salary 31

LB110 2017 LB110 2017

1 increase. Member contributions picked up shall be treated in the same

- 2 manner and to the same extent as member contributions made prior to the
- 3 date picked up.
- 4 (5) (5)(a) Beginning December 31, 1998, through and each December
- 5 31, 2017:
- 6 (a) The thereafter, the chairperson of the county board or council
- 7 with a retirement plan established pursuant to this section and section
- 8 401(a) of the Internal Revenue Code shall file with the Public Employees
- 9 Retirement Board a report on such plan and shall submit copies of such
- 10 report to the Auditor of Public Accounts. The Auditor of Public Accounts
- 11 may prepare a review of such report pursuant to section 84-304.02 but is
- 12 not required to do so. The report shall be in a form prescribed by the
- 13 Public Employees Retirement Board and shall contain the following
- 14 information for each such retirement plan:
- (i) The number of persons participating in the retirement plan;
- (ii) The contribution rates of participants in the plan;
- 17 (iii) Plan assets and liabilities;
- 18 (iv) The names and positions of persons administering the plan;
- 19 (v) The names and positions of persons investing plan assets;
- 20 (vi) The form and nature of investments;
- 21 (vii) For each defined contribution plan, a full description of
- 22 investment policies and options available to plan participants; and
- 23 (viii) For each defined benefit plan, the levels of benefits of
- 24 participants in the plan, the number of members who are eligible for a
- 25 benefit, and the total present value of such members' benefits, as well
- 26 as the funding sources which will pay for such benefits.
- 27 If a plan contains no current active participants, the chairperson
- 28 may file in place of such report a statement with the Public Employees
- 29 Retirement Board indicating the number of retirees still drawing
- 30 benefits, and the sources and amount of funding for such benefits.
- 31 (b) If such retirement plan is a defined benefit plan which was open

to new members on January 1, 2004, in addition to the reports required by 1 section 13-2402, the county board of a county or council of the municipal 2 county with a retirement plan established pursuant to this section shall 3 4 cause to be prepared an annual report and the chairperson shall file the 5 same with the Public Employees Retirement Board and the Nebraska Retirement Systems Committee of the Legislature and submit to the Auditor 6 of Public Accounts a copy of such report. The Auditor of Public Accounts 7 may prepare a review of such report pursuant to section 84-304.02 but is 8 9 not required to do so. If the county board or council does not submit a copy of the report to the Auditor of Public Accounts within six months 10 after the end of the plan year, the Auditor of Public Accounts may audit, 11 or cause to be audited, the county or municipal county. All costs of the 12 13 audit shall be paid by the county or municipal county. The report shall 14 consist of a full actuarial analysis of each such retirement plan established pursuant to this section. The analysis shall be prepared by 15 an independent private organization or public entity employing actuaries 16 17 who are members in good standing of the American Academy of Actuaries, and which organization or entity has demonstrated expertise to perform 18 19 this type of analysis and is unrelated to any organization offering investment advice or which provides investment management services to the 20 retirement plan. The report to the Nebraska Retirement Systems Committee 21 22 shall be submitted electronically.

Sec. 11. Section 23-3526, Revised Statutes Cumulative Supplement, 24 2016, is amended to read:

23-3526 (1) The board of trustees of each facility, as provided by section 23-3501, shall, upon approval of the county board, have the power and authority to establish and fund a retirement plan for the benefit of its full-time employees. The plan may be funded by any actuarially recognized method approved by the county board. Employees participating in the plan may be required to contribute toward funding the benefits.

The facility shall pay all costs of establishing and maintaining the

1 plan. The plan may be integrated with old age and survivor's insurance.

- 2 (2) (2)(a) Beginning December 31, 1998, through and each December
- 3 31, 2017:
- 4 <u>(a) The thereafter, the</u> chairperson of the board of trustees of a
- 5 facility with a retirement plan established pursuant to this section and
- 6 section 401(a) of the Internal Revenue Code shall file with the Public
- 7 Employees Retirement Board an annual report on such plan and shall submit
- 8 copies of such report to the Auditor of Public Accounts. The Auditor of
- 9 Public Accounts may prepare a review of such report pursuant to section
- 10 84-304.02 but is not required to do so. The annual report shall be in a
- 11 form prescribed by the Public Employees Retirement Board and shall
- 12 contain the following information for each such retirement plan:
- (i) The number of persons participating in the retirement plan;
- 14 (ii) The contribution rates of participants in the plan;
- 15 (iii) Plan assets and liabilities;
- 16 (iv) The names and positions of persons administering the plan;
- 17 (v) The names and positions of persons investing plan assets;
- 18 (vi) The form and nature of investments;
- 19 (vii) For each defined contribution plan which is not administered
- 20 by a retirement system under the County Employees Retirement Act, a full
- 21 description of investment policies and options available to plan
- 22 participants; and
- 23 (viii) For each defined benefit plan which is not administered by a
- 24 retirement system under the County Employees Retirement Act, the levels
- 25 of benefits of participants in the plan, the number of members who are
- 26 eligible for a benefit, and the total present value of such members'
- 27 benefits, as well as the funding sources which will pay for such
- 28 benefits.
- 29 If a plan which is not administered by a retirement system under the
- 30 County Employees Retirement Act contains no current active participants,
- 31 the chairperson may file in place of such report a statement with the

4

20

1 Public Employees Retirement Board indicating the number of retirees still

2 drawing benefits, and the sources and amount of funding for such

(b) If such retirement plan is a defined benefit plan which was open

- 3 benefits.
- to new members on January 1, 2004, in addition to the reports required by 5 section 13-2402, the board of trustees shall cause to be prepared an 6 7 annual report for each retirement plan which is not administered by a retirement system under the County Employees Retirement Act, and the 8 9 chairperson shall file the same with the Public Employees Retirement Board and the Nebraska Retirement Systems Committee of the Legislature 10 and submit to the Auditor of Public Accounts a copy of such report. The 11 Auditor of Public Accounts may prepare a review of such report pursuant 12 13 to section 84-304.02 but is not required to do so. If the board of trustees does not submit a copy of the report to the Auditor of Public 14 Accounts within six months after the end of the plan year, the Auditor of 15 Public Accounts may audit, or cause to be audited, the facility. All 16 17 costs of the audit shall be paid by the facility. The report shall consist of a full actuarial analysis of each such retirement plan 18 19 established pursuant to this section which is not administered by a
- 21 shall be prepared by an independent private organization or public entity

retirement system under the County Employees Retirement Act. The analysis

- 22 employing actuaries who are members in good standing of the American
- 23 Academy of Actuaries, and which organization or entity has demonstrated
- 24 expertise to perform this type of analysis and is unrelated to any
- 25 organization offering investment advice or which provides investment
- 26 management services to the retirement plan. The report to the Nebraska
- 27 Retirement Systems Committee shall be submitted electronically.
- Sec. 12. Section 71-1631.02, Revised Statutes Cumulative Supplement,
- 29 2016, is amended to read:
- 30 71-1631.02 (1) Beginning December 31, 1998, through December 31,
- 31 2017 and each year thereafter, the health director of a board of health

- 1 with an independent retirement plan established pursuant to section
- 2 71-1631 and section 401(a) of the Internal Revenue Code shall file with
- 3 the Public Employees Retirement Board an annual report on such plan and
- 4 shall submit copies of such report to the Auditor of Public Accounts. The
- 5 Auditor of Public Accounts may prepare a review of such report pursuant
- 6 to section 84-304.02 but is not required to do so. The annual report
- 7 shall be in a form prescribed by the Public Employees Retirement Board
- 8 and shall contain the following information for each such retirement
- 9 plan:
- 10 (a) The number of persons participating in the retirement plan;
- 11 (b) The contribution rates of participants in the plan;
- 12 (c) Plan assets and liabilities;
- (d) The names and positions of persons administering the plan;
- (e) The names and positions of persons investing plan assets;
- 15 (f) The form and nature of investments;
- 16 (g) For each independent defined contribution plan, a full
- 17 description of investment policies and options available to plan
- 18 participants; and
- 19 (h) For each independent defined benefit plan, the levels of
- 20 benefits of participants in the plan, the number of members who are
- 21 eligible for a benefit, and the total present value of such members'
- 22 benefits, as well as the funding sources which will pay for such
- 23 benefits.
- 24 If an independent plan contains no current active participants, the
- 25 health director may file in place of such report a statement with the
- 26 Public Employees Retirement Board indicating the number of retirees still
- 27 drawing benefits, and the sources and amount of funding for such
- 28 benefits.
- 29 (2) Through December 31, 2017, if If such retirement plan is a
- 30 defined benefit plan which was open to new members on January 1, 2004, in
- 31 addition to the reports required by section 13-2402, a board of health

with an independent retirement plan established pursuant to section 1 71-1631 shall cause to be prepared an annual report and the health 2 director shall file the same with the Public Employees Retirement Board 3 and the Nebraska Retirement Systems Committee of the Legislature and 4 submit to the Auditor of Public Accounts a copy of such report. The 5 Auditor of Public Accounts may prepare a review of such report pursuant 6 to section 84-304.02 but is not required to do so. If the board of health 7 does not submit a copy of the report to the Auditor of Public Accounts 8 9 within six months after the end of the plan year, the Auditor of Public Accounts may audit, or cause to be audited, the local public health 10 department. All costs of the audit shall be paid by the local public 11 health department. The report shall consist of a full actuarial analysis 12 of each such independent retirement plan established pursuant to section 13 14 71-1631. The analysis shall be prepared by an independent private organization or public entity employing actuaries who are members in good 15 16 standing of the American Academy of Actuaries, and which organization or 17 entity has demonstrated expertise to perform this type of analysis and is unrelated to any organization offering investment advice or which 18 19 provides investment management services to the retirement plan. The report to the Nebraska Retirement Systems Committee shall be submitted 20 21 electronically.

(3)(a) Beginning December 31, 2018, and each December 31 thereafter, 22 for a defined benefit plan the health director of a board of health with 23 24 an independent retirement plan established pursuant to section 71-1631 25 and section 401(a) of the Internal Revenue Code or his or her designee shall prepare and electronically file an annual report with the Auditor 26 of Public Accounts and the Nebraska Retirement Systems Committee of the 27 28 Legislature. If such retirement plan is a defined benefit plan which was open to new members on January 1, 2004, the report shall be in addition 29 to the reports required by section 13-2402. The report shall be on a form 30 31 prescribed by the Auditor of Public Accounts and shall include, but not

- 1 be limited to, the following information:
- 2 (i) The levels of benefits of participants in the plan, the number
- 3 <u>of members who are eligible for a benefit, the total present</u> value of
- 4 such members' benefits, and the funding sources which will pay for such
- 5 <u>benefits; and</u>
- 6 (ii) A copy of a full actuarial analysis of each such defined
- 7 benefit plan. The analysis shall be prepared by an independent private
- 8 organization or public entity employing actuaries who are members in good
- 9 standing of the American Academy of Actuaries, and which organization or
- 10 entity has demonstrated expertise to perform this type of analysis and is
- 11 <u>unrelated to any organization which offers investment advice or provides</u>
- 12 <u>investment management services to the retirement plan.</u>
- 13 (b) The Auditor of Public Accounts may prepare a review of such
- 14 report pursuant to section 84-304.02 but is not required to do so. If the
- 15 <u>association does not submit a copy of the report to the Auditor of Public</u>
- 16 Accounts within six months after the end of the plan year, the Auditor of
- 17 Public Accounts may audit, or cause to be audited, the board of health.
- 18 All costs of the audit shall be paid by the board of health.
- 19 Sec. 13. Section 79-987, Revised Statutes Cumulative Supplement,
- 20 2016, is amended to read:
- 21 79-987 (1) An annual audit of the affairs of the retirement system
- 22 shall be conducted in each fiscal year. At the option of the board of
- 23 trustees, such audit may be conducted by a certified public accountant or
- 24 the Auditor of Public Accounts. The costs of such audit shall be paid
- 25 from funds of the retirement system. A copy of such audit shall be filed
- 26 with the Auditor of Public Accounts.
- 27 (2) Each audit year an annual financial audit of the investments of
- 28 the retirement system shall be conducted. At the option of the council,
- 29 such audit may be conducted by a certified public accountant or the
- 30 Auditor of Public Accounts. The costs of such audit shall be paid from
- 31 funds of the retirement system. A copy of such audit shall be filed with

- 1 the board of trustees and the Auditor of Public Accounts.
- 2 (3) Beginning May 1, 2017, and until May 1, 2018 each May 1 thereafter, if such retirement plan is a defined benefit plan, the board 3 4 of trustees shall cause to be prepared an annual report and the 5 administrator shall file the same with the Public Employees Retirement Board and submit to the members of the Nebraska Retirement Systems 6 7 Committee of the Legislature a copy of such report. Beginning May 1, 2018, the board of trustees shall cause to be prepared an annual report 8 9 and the administrator shall file the same with the Auditor of Public Accounts and submit to the members of the Nebraska Retirement Systems 10 Committee of the Legislature a copy of such report. The report submitted 11 to the committee and the Auditor of Public Accounts shall be submitted 12 13 electronically. The report shall consist of a full actuarial analysis of 14 each such retirement plan established pursuant to section 79-979. The analysis shall be prepared by an independent private organization or 15 public entity employing actuaries who are members of the American Academy 16 17 of Actuaries and meet the academy's qualification standards to render a statement of actuarial opinion, and which organization or entity has 18
- 19 demonstrated expertise to perform this type of analysis and is unrelated
- 20 to any organization offering investment advice or which provides
- 21 investment management services to the retirement plan. The report shall
- 22 be presented to the Nebraska Retirement Systems Committee of the
- 23 Legislature at a public hearing.
- 24 Sec. 14. Section 84-304, Revised Statutes Cumulative Supplement,
- 25 2016, is amended to read:
- 26 84-304 It shall be the duty of the Auditor of Public Accounts:
- 27 (1) To give information electronically to the Legislature, whenever
- 28 required, upon any subject relating to the fiscal affairs of the state or
- 29 with regard to any duty of his or her office;
- 30 (2) To furnish offices for himself or herself and all fuel, lights,
- 31 books, blanks, forms, paper, and stationery required for the proper

1 discharge of the duties of his or her office;

2 (3) To examine or cause to be examined, at such time as he or she shall determine, books, accounts, vouchers, records, and expenditures of 3 4 all state officers, state bureaus, state boards, state commissioners, the 5 state library, societies and associations supported by the state, state institutions, state colleges, and the University of Nebraska, except when 6 7 required to be performed by other officers or persons. Such examinations shall be done in accordance with generally accepted government auditing 8 9 standards for financial audits and attestation engagements set forth in 10 Government Auditing Standards (2011 Revision), published the Comptroller General of the United States, Government Accountability 11 Office, and except as provided in subdivision (11) of this section, 12 subdivision (16) of section 50-1205, and section 84-322, shall not 13 14 include performance audits, whether conducted pursuant to attestation engagements or performance audit standards as set forth in Government 15 16 Auditing Standards (2011 Revision), published by the Comptroller General 17 of the United States, Government Accountability Office;

(4)(a) To examine or cause to be examined, at the expense of the 18 political subdivision, when the Auditor of Public Accounts determines 19 examination necessary or when requested 20 by the political subdivision, the books, accounts, vouchers, records, and expenditures of 21 any agricultural association formed under Chapter 2, article 20, any 22 county agricultural society, any joint airport authority formed under the 23 24 Joint Airport Authorities Act, any city or county airport authority, any 25 bridge commission created pursuant to section 39-868, any cemetery district, any community redevelopment authority or limited community 26 redevelopment authority established under the Community Development Law, 27 28 any development district, any drainage district, any health district, any local public health department as defined in section 71-1626, any 29 historical society, any hospital authority or district, any county 30 hospital, any housing agency as defined in section 71-1575, 31 any

- 1 irrigation district, any county or municipal library, any community
- 2 mental health center, any railroad transportation safety district, any
- 3 rural water district, any township, Wyuka Cemetery, the Educational
- 4 Service Unit Coordinating Council, any entity created pursuant to the
- 5 Interlocal Cooperation Act, any educational service unit, any village,
- 6 any service contractor or subrecipient of state or federal funds, any
- 7 political subdivision with the authority to levy a property tax or a
- 8 toll, or any entity created pursuant to the Joint Public Agency Act.
- 9 For purposes of this subdivision, service contractor or subrecipient
- 10 means any nonprofit entity that expends state or federal funds to carry
- 11 out a state or federal program or function, but it does not include an
- 12 individual who is a direct beneficiary of such a program or function or a
- 13 licensed health care provider or facility receiving direct payment for
- 14 medical services provided for a specific individual.
- 15 (b) The Auditor of Public Accounts may waive the audit requirement
- 16 of subdivision (4)(a) of this section upon the submission by the
- 17 political subdivision of a written request in a form prescribed by the
- 18 auditor. The auditor shall notify the political subdivision in writing of
- 19 the approval or denial of the request for a waiver.
- 20 (c) Through December 31, 2017, the The Auditor of Public Accounts
- 21 may conduct audits under this subdivision for purposes of sections
- 22 2-3228, 12-101, 13-2402, 14-567, 14-1805.01, 14-2111, 15-1017, 16-1017,
- 23 16-1037, 19-3501, 23-1118, 23-3526, and 71-1631.02, and 79-987. ÷
- 24 (d) Beginning on the effective date of this act, the Auditor of
- 25 Public Accounts may conduct audits under this subdivision for purposes of
- 26 sections 13-2402, 14-567, 14-1805.01, 14-2111, 15-1017, 16-1017, 16-1037,
- 27 <u>71-1631.02</u>, and 79-987 and shall prescribe the form for the annual
- 28 reports required in each of these sections. Such annual reports shall be
- 29 published annually on the web site of the Auditor of Public Accounts;
- 30 (5) To report promptly to the Governor and the appropriate standing
- 31 committee of the Legislature the fiscal condition shown by such

12

Legislature, or both;

examinations conducted by the auditor, including any irregularities or 1 misconduct of officers or employees, any misappropriation or misuse of 2 public funds or property, and any improper system or method 3 4 bookkeeping or condition of accounts. The report submitted to the committee shall be submitted electronically. In addition, if, in the 5 normal course of conducting an audit in accordance with subdivision (3) 6 of this section, the auditor discovers any potential problems related to 7 the effectiveness, efficiency, or performance of state programs, he or 8 9 she shall immediately report them electronically to the Legislative Performance Audit Committee which may investigate the issue further, 10 report it electronically to the appropriate standing committee of the 11

- (6)(a) To examine or cause to be examined the books, accounts, vouchers, records, and expenditures of a fire protection district. The expense of the examination shall be paid by the political subdivision.
- (b) Whenever the expenditures of a fire protection district are one 16 hundred fifty thousand dollars or less per fiscal year, the fire 17 protection district shall be audited no more than once every five years 18 except as directed by the board of directors of the fire protection 19 district or unless the auditor receives a verifiable report from a third 20 party indicating any irregularities or misconduct of officers or 21 employees of the fire protection district, any misappropriation or misuse 22 23 of public funds or property, or any improper system or method of 24 bookkeeping or condition of accounts of the fire protection district. In the absence of such a report, the auditor may waive the five-year audit 25 requirement upon the submission of a written request by the fire 26 protection district in a form prescribed by the auditor. The auditor 27 shall notify the fire protection district in writing of the approval or 28 denial of a request for waiver of the five-year audit requirement. Upon 29 approval of the request for waiver of the five-year audit requirement, a 30 new five-year audit period shall begin. 31

- 1 (c) Whenever the expenditures of a fire protection district exceed one hundred fifty thousand dollars in a fiscal year, the auditor may 2 waive the audit requirement upon the submission of a written request by 3 the fire protection district in a form prescribed by the auditor. The 4 auditor shall notify the fire protection district in writing of the 5 approval or denial of a request for waiver. Upon approval of the request 6 for waiver, a new five-year audit period shall begin for the fire 7 protection district if its expenditures are one hundred fifty thousand 8 9 dollars or less per fiscal year in subsequent years;
- (7) To appoint two assistant deputies (a) whose entire time shall be 10 devoted to the service of the state as directed by the auditor, (b) who 11 shall be certified public accountants with at least five years' 12 experience, (c) who shall be selected without regard to party affiliation 13 or to place of residence at the time of appointment, (d) who shall 14 promptly report in duplicate to the auditor the fiscal condition shown by 15 16 each examination, including any irregularities or misconduct of officers or employees, any misappropriation or misuse of public funds or property, 17 and any improper system or method of bookkeeping or condition of 18 accounts, and it shall be the duty of the auditor to file promptly with 19 the Governor a duplicate of such report, and (e) who shall qualify by 20 taking an oath which shall be filed in the office of the Secretary of 21 22 State;
- (8) To conduct audits and related activities for state agencies, 23 political subdivisions of this state, or grantees of federal funds 24 disbursed by a receiving agency on a contractual or other basis for 25 reimbursement to assure proper accounting by all such agencies, political 26 subdivisions, and grantees for funds appropriated by the Legislature and 27 28 federal funds disbursed by any receiving agency. The auditor may contract with any political subdivision to perform the audit of such political 29 subdivision required by or provided for in section 23-1608 or 79-1229 or 30 31 this section and charge the political subdivision for conducting the

- 1 audit. The fees charged by the auditor for conducting audits on a
- 2 contractual basis shall be in an amount sufficient to pay the cost of the
- 3 audit. The fees remitted to the auditor for such audits and services
- 4 shall be deposited in the Auditor of Public Accounts Cash Fund;
- 5 (9) To conduct all audits and examinations in a timely manner and in
- 6 accordance with the standards for audits of governmental organizations,
- 7 programs, activities, and functions published by the Comptroller General
- 8 of the United States;
- 9 (10) To develop and maintain an annual budget and actual financial
- 10 information reporting system for political subdivisions that is
- 11 accessible online by the public; and
- 12 (11) When authorized, to conduct joint audits with the Legislative
- 13 Performance Audit Committee as described in section 50-1205.
- Sec. 15. Section 84-304.02, Revised Statutes Cumulative Supplement,
- 15 2016, is amended to read:
- 16 84-304.02 The Auditor of Public Accounts, or a person designated by
- 17 him or her, may prepare a written review of all audit, accounting, or
- 18 financial reports required to be filed by a political subdivision of the
- 19 state with the Auditor of Public Accounts and of public retirement system
- 20 plan reports required to be submitted to the Auditor of Public Accounts
- 21 pursuant to sections 2-3228, 12-101, 14-567, 14-1805.01, 14-2111,
- 22 15-1017, 16-1017, 16-1037, 19-3501, 23-1118, 23-3526, and 71-1631.02,
- 23 <u>79-987, and 84-304</u> and cause one copy of such written review to be mailed
- 24 to the political subdivision involved and one copy to the accountant who
- 25 prepared the report. Such written review shall specifically set forth
- 26 wherein the audit, accounting, financial, or retirement system plan
- 27 report fails to comply with the applicable minimum standards and the
- 28 necessary action to be taken to bring the report into compliance with
- 29 such standards. The Auditor of Public Accounts may, upon continued
- 30 failure to comply with such standards, refuse to accept for filing an
- 31 audit, accounting, financial, or retirement system plan report or any

- 1 future report submitted for filing by any political subdivision.
- 2 Sec. 16. Section 84-1503, Revised Statutes Cumulative Supplement,
- 3 2016, is amended to read:
- 4 84-1503 (1) It shall be the duty of the Public Employees Retirement
- 5 Board:
- 6 (a) To administer the retirement systems provided for in the County
- 7 Employees Retirement Act, the Judges Retirement Act, the Nebraska State
- 8 Patrol Retirement Act, the School Employees Retirement Act, and the State
- 9 Employees Retirement Act. The agency for the administration of the
- 10 retirement systems and under the direction of the board shall be known
- 11 and may be cited as the Nebraska Public Employees Retirement Systems;
- 12 (b) To appoint a director to administer the systems under the
- 13 direction of the board. The appointment shall be subject to the approval
- 14 of the Governor and a majority of the Legislature. The director shall be
- 15 qualified by training and have at least five years of experience in the
- 16 administration of a qualified public or private employee retirement plan.
- 17 The director shall not be a member of the board. The salary of the
- 18 director shall be set by the board. The director shall serve without term
- 19 and may be removed by the board;
- 20 (c) To provide for an equitable allocation of expenses among the
- 21 retirement systems administered by the board, and all expenses shall be
- 22 provided from the investment income earned by the various retirement
- 23 funds unless alternative sources of funds to pay expenses are specified
- 24 by law;
- 25 (d) To administer the deferred compensation program authorized in
- 26 section 84-1504;
- 27 (e) To hire an attorney, admitted to the Nebraska State Bar
- 28 Association, to advise the board in the administration of the retirement
- 29 systems listed in subdivision (a) of this subsection;
- 30 (f) To hire an internal auditor to perform the duties described in
- 31 section 84-1503.04 who meets the minimum standards as described in

- 1 section 84-304.03;
- 2 (g) To adopt and implement procedures for reporting information by
- 3 employers, as well as testing and monitoring procedures in order to
- 4 verify the accuracy of such information. The information necessary to
- 5 determine membership shall be provided by the employer. The board shall
- 6 adopt and promulgate rules and regulations and prescribe such forms
- 7 necessary to carry out this subdivision. Nothing in this subdivision
- 8 shall be construed to require the board to conduct onsite audits of
- 9 political subdivisions for compliance with statutes, rules, and
- 10 regulations governing the retirement systems listed in subdivision (1)(a)
- of this section regarding membership and contributions; and
- 12 (h) To prescribe and furnish forms for the public retirement system
- 13 plan reports required to be filed pursuant to sections 2-3228, 12-101,
- 14 14-567, 14-1805.01, 14-2111, 15-1017, 16-1017, 16-1037, 19-3501, 23-1118,
- 15 23-3526, 71-1631.02, and 79-987 through December 31, 2017.
- 16 (2) In administering the retirement systems listed in subdivision
- 17 (1)(a) of this section, it shall be the duty of the board:
- 18 (a) To determine, based on information provided by the employer, the
- 19 prior service annuity, if any, for each person who is an employee of the
- 20 county on the date of adoption of the retirement system;
- 21 (b) To determine the eligibility of an individual to be a member of
- 22 the retirement system and other questions of fact in the event of a
- 23 dispute between an individual and the individual's employer;
- (c) To adopt and promulgate rules and regulations for the management
- 25 of the board;
- 26 (d) To keep a complete record of all proceedings taken at any
- 27 meeting of the board;
- 28 (e) To obtain, by a competitive, formal, and sealed bidding process
- 29 through the materiel division of the Department of Administrative
- 30 Services, actuarial services on behalf of the State of Nebraska as may be
- 31 necessary in the administration and development of the retirement

systems, including, but not limited to, preparation of an annual 1 actuarial valuation report of each of the defined benefit and cash 2 balance plans administered by the board. Such annual valuation reports 3 shall be presented by the actuary to the Nebraska Retirement Systems 4 Committee of the Legislature at a public hearing or hearings. Any 5 contract for actuarial services shall contain a provision allowing the 6 actuary, without prior approval of the board, to perform actuarial 7 studies of the systems as requested by entities other than the board, if 8 9 notice, which does not identify the entity or substance of the request, is given to the board, all costs are paid by the requesting entity, 10 results are provided to the board, the Nebraska Retirement Systems 11 Committee of the Legislature, and the Legislative Fiscal Analyst upon 12 being made public, and such actuarial studies do not interfere with the 13 actuary's ongoing responsibility to the board. The term of the contract 14 shall be for up to three years. A competitive, formal, and sealed bidding 15 16 process shall be completed at least once every three years, unless the 17 board determines that such a process would not be cost effective under the circumstances and that the actuarial services performed have been 18 19 satisfactory, in which case the contract may also contain an option for renewal without a competitive, formal, and sealed bidding process for up 20 to three additional years. An actuary under contract for the State of 21 Nebraska shall be a member of the American Academy of Actuaries and meet 22 23 the academy's qualification standards to render a statement of actuarial 24 opinion;

- of the retirement systems, to the Legislative Council Retirement Study
  Fund. Such transfer shall occur beginning on or after July 1, 2005, and
  at intervals of not less than five years and not more than fifteen years
  and shall be in such amounts as the Legislature shall direct;
- 30 (g) To adopt and promulgate rules and regulations to carry out the 31 provisions of each retirement system described in subdivision (1)(a) of

1 this section, which includes, but is not limited to, the crediting of

2 military service, direct rollover distributions, and the acceptance of

- 3 rollovers;
- 4 (h) To obtain, by a competitive, formal, and sealed bidding process
- 5 through the materiel division of the Department of Administrative
- 6 Services, auditing services for a separate compliance audit of the
- 7 retirement systems to be completed by December 31, 2020, and from time to
- 8 time thereafter at the request of the Nebraska Retirement Systems
- 9 Committee of the Legislature, to be completed not more than every four
- 10 years but not less than every ten years. The compliance audit shall be in
- 11 addition to the annual audit conducted by the Auditor of Public Accounts.
- 12 The compliance audit shall include, but not be limited to, an examination
- of records, files, and other documents and an evaluation of all policies
- 14 and procedures to determine compliance with all state and federal laws. A
- 15 copy of the compliance audit shall be given to the Governor, the board,
- 16 and the Nebraska Retirement Systems Committee of the Legislature and
- 17 shall be presented to the committee at a public hearing;
- 18 (i) To adopt and promulgate rules and regulations for the adjustment
- of contributions or benefits, which includes, but is not limited to: (i)
- 20 The procedures for refunding contributions, adjusting future
- 21 contributions or benefit payments, and requiring additional contributions
- 22 or repayment of benefits; (ii) the process for a member, member's
- 23 beneficiary, employee, or employer to dispute an adjustment to
- 24 contributions or benefits; (iii) establishing materiality and de minimus
- 25 amounts for agency transactions, adjustments, and inactive account
- 26 closures; and (iv) notice provided to all affected persons. Following an
- 27 adjustment, a timely notice shall be sent that describes the adjustment
- 28 and the process for disputing an adjustment to contributions or benefits;
- 29 (j) To make a thorough investigation through the director or the
- 30 director's designee, of any overpayment of a benefit, when in the
- 31 judgment of the director such investigation is necessary, including, but

not limited to, circumstances in which benefit payments are made after 1 2 the death of a member or beneficiary and the retirement system is not made aware of such member's or beneficiary's death. In connection with 3 4 any such investigation, the board, through the director or the director's designee, shall have the power to compel the attendance of witnesses and 5 the production of books, papers, records, and documents, whether in 6 hardcopy, electronic form, or otherwise, and issue subpoenas for such 7 purposes. Such subpoenas shall be served in the same manner and have the 8 9 same effect as subpoenas from district courts; and

- 10 (k) To administer all retirement system plans in a manner which will maintain each plan's status as a qualified plan pursuant to the Internal 11 Revenue Code, as defined in section 49-801.01, including: Section 401(a) 12 13 (9) of the Internal Revenue Code relating to the time and manner in which 14 benefits are required to be distributed, including the incidental death benefit distribution requirement of section 401(a)(9)(G) of the Internal 15 Revenue Code; section 401(a)(25) of the Internal Revenue Code relating to 16 the specification of actuarial assumptions; section 401(a)(31) of the 17 Internal Revenue Code relating to direct rollover distributions from 18 19 eligible retirement plans; section 401(a)(37) of the Internal Revenue Code relating to the death benefit of a member whose death occurs while 20 performing qualified military service; and section 401(a) of the Internal 21 Revenue Code by meeting the requirements of section 414(d) of the 22 Internal Revenue Code relating to the establishment of retirement plans 23 24 for governmental employees of a state or political subdivision thereof. 25 The board shall adopt and promulgate rules and regulations necessary or appropriate to maintain such status including, but not limited to, rules 26 or regulations which restrict discretionary or optional contributions to 27 a plan or which limit distributions from a plan. 28
- (3) By March 31 of each year, the board shall prepare a written plan
  of action and shall present such plan to the Nebraska Retirement Systems
  Committee of the Legislature at a public hearing. The plan shall include,

- 1 but not be limited to, the board's funding policy, the administrative
- 2 costs and other fees associated with each fund and plan overseen by the
- 3 board, member education and informational programs, the director's duties
- 4 and limitations, an organizational structure of the office of the
- 5 Nebraska Public Employees Retirement Systems, and the internal control
- 6 structure of such office to ensure compliance with state and federal
- 7 laws.
- 8 (4)(a) Beginning in 2016, and at least every four years thereafter
- 9 in even-numbered years or at the request of the Nebraska Retirement
- 10 Systems Committee of the Legislature, the board shall obtain an
- 11 experience study. Within thirty business days after presentation of the
- 12 experience study to the board, the actuary shall present the study to the
- 13 Nebraska Retirement Systems Committee at a public hearing. If the board
- 14 does not adopt all of the recommendations in the experience study, the
- 15 board shall provide a written explanation of its decision to the Nebraska
- 16 Retirement Systems Committee and the Governor. The explanation shall be
- 17 delivered within ten business days after formal action by the board to
- 18 not adopt one or more of the recommendations.
- 19 (b) The director shall provide an electronic copy of the first draft
- 20 and a final draft of the experience study and annual valuation reports to
- 21 the Nebraska Retirement Systems Committee and the Governor when the
- 22 director receives the drafts from the actuary. The drafts shall be deemed
- 23 confidential information. The draft copies obtained by the Nebraska
- 24 Retirement Systems Committee and the Governor pursuant to this section
- 25 shall not be considered public records subject to sections 84-712 to
- 26 84-712.09.
- 27 (c) For purposes of this subsection, business days shall be computed
- 28 by excluding the day the request is received, after which the designated
- 29 period of time begins to run. A business day shall not include a Saturday
- 30 or a Sunday or a day during which the Nebraska Public Employees
- 31 Retirement Systems office is closed.

- 1 (5) It shall be the duty of the board to direct the State Treasurer
- 2 to transfer funds, as an expense of the retirement system provided for
- 3 under the Class V School Employees Retirement Act, to and from the Class
- 4 V Retirement System Payment Processing Fund and the Class V School
- 5 Employees Retirement Fund for the benefit of a retirement system provided
- 6 for under the Class V School Employees Retirement Act to implement the
- 7 provisions of section 79-986. The agency for the administration of this
- 8 provision and under the direction of the board shall be known and may be
- 9 cited as the Nebraska Public Employees Retirement Systems.
- 10 Sec. 17. Original sections 2-3228, 12-101, 14-567, 14-1805.01,
- 11 14-2111, 15-1017, 16-1017, 16-1037, 19-3501, 23-1118, 23-3526,
- 12 71-1631.02, 79-987, 84-304, 84-304.02, and 84-1503, Revised Statutes
- 13 Cumulative Supplement, 2016, are repealed.