

# One Hundred Fourth Legislature - Second Session - 2016

## Introducer's Statement of Intent

### LB1045

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**Chairperson: Senator Burke Harr**

**Committee: Business and Labor**

**Date of Hearing: February 22, 2016**

The new on-demand economy is not only reshaping the way consumers secure services it is also changing the way people earn a living. Many marketplace platforms are designed to connect independent contractors with new business opportunities, but the contractor relationship that underpins the marketplace model is at risk because of outdated and vague rules governing when workers can be classified as independent contractors. LB 1045 solves this problem clarifying how the current classification criteria should apply to on-demand platforms by creating a bright-line test to determine when an on-demand contractor is properly classified as an independent contractor.

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

**Principal Introducer:** \_\_\_\_\_

Senator Laura Ebke