

ONE HUNDRED FOURTH LEGISLATURE - SECOND SESSION - 2016
COMMITTEE STATEMENT
LB928

Hearing Date: Monday February 01, 2016
Committee On: Business and Labor
Introducer: Mello
One Liner: Change provisions relating to discriminatory wage practices based on sex

Roll Call Vote - Final Committee Action:
Indefinitely postponed

Vote Results:

Aye:	6	Senators Bloomfield, Crawford, Ebke, Harr, Howard, Johnson
Nay:		
Absent:	1	Senator Chambers
Present Not Voting:		

Verbal Testimony:

Proponents:

Senator Heath Mello
Michelle Zych
Danielle Conrad
Sue Martin
Mike Marvin
Ian Fallon
Susan Ann Koenig
Megan Hunt

Representing:

Introducer
Women's Fund of Omaha
ACLU of Nebraska
Nebraska AFL-CIO
NAPE/AFSCME Local 61
Heartland Workers Center
Koenig | Dunne Divorce Law
Self

Opponents:

Richard Reiser
Robert Evnen

Robert Hallstrom

Representing:

Nebraska Trucking Association
Lincoln Independent Business Association, Nebraska
Chamber of Commerce
Nebraska Federation of Independent Business,
Nebraska Bankers Association

Neutral:

Representing:

Summary of purpose and/or changes:

Sec. 1. redefines employer to include those with one or more employees rather than previously applying only to those with 15 or more employees. LB 928 creates the definition of occupation.

Sec. 2. establishes that no employer may discriminate between employees in the same establishment based on sex for comparable work and comparable skills and responsibilities. LB 928 creates an unlawful employment practice when a discriminatory compensation practice occurs.

Burke Harr, Chairperson