One Hundred Third Legislature - Second Session - 2014

Introducer's Statement of Intent

LB932

Chairperson: Senator Steve Lathrop

Committee: Business and Labor

Date of Hearing:

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB932 prevents the State of Nebraska, or any political or governmental subdivision of the State of Nebraska, from asking an applicant for employment about any criminal record or history until the employer has determined that the applicant meets minimum employment requirements.

The State may conduct a criminal history record check after they have determined that the applicant meets minimum employment requirements.

These provisions do not apply to law enforcement agencies (as defined, 81-1401), any position which requires a state or federal background check or any position which specifically disqualifies applicants with criminal backgrounds.

Principal Introducer: _____

Senator Bill Avery