

One Hundred Third Legislature - First Session - 2013

Introducer's Statement of Intent

LB485

Chairperson: Senator Brad Ashford

Committee: Judiciary

Date of Hearing: March 14, 2013

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

LB 485 prohibits discrimination based on sexual orientation. Under LB 485 it would be an unlawful employment practice for an employer, an employment agency, or a labor organization to discriminate against an individual on the basis of sexual orientation. The Act applies to employers having 15 or more employees; employers with state contracts regardless of the number of employees; the State of Nebraska; governmental agencies and political subdivisions.

Current law prohibits discrimination based on race, color, religion, sex, disability, marital status or national origin.

Marital status is already a protected class and references to marital status in LB 485 are technical in nature and meant to harmonize with existing statutes.

Principal Introducer: _____

Senator Danielle Conrad