

One Hundred Third Legislature - First Session - 2013

Introducer's Statement of Intent

LB436

Chairperson: Senator Steve Lathrop

Committee: Business and Labor

Date of Hearing: March 04, 2013

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

Although franchisees in Nebraska have been operating as and are recognized as independent contractors, under a strict interpretation of Nebraska's "ABC" test of worker classification, their independent contractor status may be challenged.

LB 436 changes the definition of a franchisee by clarifying that they are not employees but independent contractors based on the Federal Trade Commission's definition of a franchise relationship.

Principal Introducer: _____

Senator Thomas Hansen