## One Hundred Third Legislature - Second Session - 2014

## **Introducer's Statement of Intent**

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<b>Chairperson:</b>	Senator	Steve	Lathrop

Date of Hearing: February 03, 2014

Committee: Business and Labor

The following constitutes the reasons for this bill and the purposes which are sought to be accomplished thereby:

Recognize the importance of transparency for fairly negotiated salaries.

Require Nebraska employers of 50 or more employees to disclose a listing of individual salaries of their employees annually to their employees and the Nebraska Equal Opportunity Commission.

Require that disclosed salary information be made without any name or other information that would make any employee readily identifiable.

<b>Principal Introducer:</b>	

**Senator Tanya Cook**