## ONE HUNDRED THIRD LEGISLATURE - SECOND SESSION - 2014 COMMITTEE STATEMENT

LB932

Hearing Date:	Monday January 27, 2014
Committee On:	Business and Labor
Introducer:	Avery
One Liner:	Restrict public employer requests for criminal history information from an applicant

## **Roll Call Vote - Final Committee Action:**

Advanced to General File

## Vote Results:

Aye:	7	Senators Ashford, Chambers, Hansen, Harr, Lathrop, McGill, Wallman
Nay:		
Absent:		
Present Not Vot	ting:	

Proponents:	Representing:
Bill Avery	District 28
Erik Delaney	Self
Karen Edwards	Self
Alisa Parmer	Self
Tommie Wilson	MCC Re-entry
Martin Bilek	Omaha Mayor's Office
Steve Howard	Nebraska State AFL-CIO
Willie Hamilton	Black Men United
Deidra Hamilton	Self
Rebecca Gonzales	Nebraska Appleseed
Symone Sanders	Coalition for Juvenile Justice
Willie Barney	Self
Daniel Clinchard	Self
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Opponents:	Representing:
Neutral:	Representing:

## Summary of purpose and/or changes:

Prohibits public employers (State of NE or its political or governmental subdivisions) from requesting criminal background or histories from employment applicants until it has been determined that the applicant meets the minimum qualifications. Clarifies that the prohibition does not apply to law enforcement or any positions where federal or state law requires background checks or to positions where law disqualifies an applicant with a criminal background.

Steve Lathrop, Chairperson